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TABLE OF CONTENTS

	page
ABBREVIATIONS	
EXECUTIVE SUMMARY	1
I INTRODUCTION	4
II THE PADEK ORGANISATION	4
III FINANCIAL SITUATION AND EXPENDITURE	8
IV PADEK'S DEVELOPMENT OBJECTIVES AND INDICATORS	10
1. Objective 1: Organisation Building	10
2. Objective 2: Food Security And Income Generation	13
3. Objective 3: Education And Culture	16
4. Objective 4: Health	18
V ACTIVITIES IN DETAILS	
1. Program Support Unit.	21
2. Area Support Unit.	38

Abbreviations

Acct	Accountant
ASU	Area Support Unit
CBO	Community based organization
CC	Commune Council
CS	Community shop
CCRC	Commune Conflict Resolution Committee
CDC	Commune Development Committee
CDRI	Cambodia Development Research Institute
CEDAC	Centre d'Etude et Developement Agricole Cambodgien
CFC	Community Forestry Committee
CFEC	Commune Fish Extension Committee
CGC	Commune Gender Committee
CGTT	Commune Gender Training Team
CHAC	Commune Health Agent Committee
CIDSE	Cooperation International pour Developement et la Solidarite
CLAC	Commune Livestock Agent Committee
CLTC	Commune Literacy teacher Committee
CMC	Commune Midwife Committee
CRCMC	Commune resource centre management committee.
CSAC	Commune Sustainable Agricultural Committee
CSHGA	Commune Self help Group Association
CSO	Civil Society Organization
EC	European Commission
GA	General Assembly
I to E	Informing to Empower
ICD	Integrated Community Development
IPM	Integrated Pest Management
KS	Kompong Speu Province
LA	Livestock Agent
Licadho	Cambodia League for the promotion and Defence of Human Rights
MPT	Multi Purpose Tree
NCBO	Non-community based organization
NGO	Non-Governmental Organization
NRDP	Northwestern rural development program
Oxfam. GB	Oxfam Great Britain
PICDM	Padek Integrated Community Development Model
PP	Phnom Penh
PLA	Participatory Learning and Action
PRA	Participatory Rural Appraisal
PSO	Program Support Officer
PSU	Program Support Unit
PTA	Parent Teacher Association
RGC	Royal Government of Cambodia
RPS	Research and Policy Section
SA	Sustainable Agriculture
SED	Small enterprise Development
SHG	Self Help Group
SRP	Siem Reap Province
SVR	Svay Rieng Province
TL	Team Leader
VBC	Village Bank Committee
VDC	Village Development Committee
VSHGA	Village Self Help Group Association
W	Women
WCA	Working Capital Assistant
WFP	World Food Program

I. PADEK'S DEVELOPMENT OBJECTIVES AND INDICATORS

1. OBJECTIVE 1: ORGANISATION BUILDING: Civil society organisations capable of managing and coordinating resources for the total development of their communities.

Output 1: Village Development Committees (VDCs) formed and strengthened.

By the end of 2008, a total of 500 VDCs were formed and strengthened with 2,405 members (w=1,209) in the 6 ASUs.

A total of 749 meetings were held with 18,158 participants (w=10,103). These meetings were to facilitate village leadership first quarter meetings, mid year assessment meetings, annual planning meetings and village leadership annual assessment. There were 64 meetings involved election and re-election (compared to 65 planned) of 271 VDC members (w=128).

For phasing purpose, 18 meetings as planned were held with 732 participants (w=395). New 17 villages was conducted PRA with 1,517 participants (w=1,024).

In order to strengthen the capacity of VDC members, 594 training sessions were organized for 6,426 participants (w=3,121). The training topics included CD concept, leadership, project management, communication and networking, report and proposal writing, human rights, gender and conflict resolution.

Output 2: Commune Development Committees (CDCs) formed and strengthened

By the end of 2008, 56 CDCs were formed and strengthened with 886 members (w=438) in the 6 ASUs.

In 2008, 73 meetings were held with 3256 participants (w=985) CDC members. They included 10 meetings to elect 80 CDC members (w=38) in 10 communes, 7 meetings to develop criteria for phasing out with 110 participants (w=45).

101 training sessions with 2,078 participants (w=907) were held in order to strengthen the capacity of those CDCs. The training sessions were on CD concept, leadership, project management, meeting facilitation and networking, report and proposal writing, human rights, and gender and conflict resolution.

Output 4: Exchange of information and development concept promoted.

This output was achieved by facilitating the communities to produce newsletters, celebrate International Women's Day, organize exposure trips, facilitate networking to enable CDCs to source funding and facilitate workshop to strengthen the networking capacity of CCBOs. As a result 2 issues of Community Newsletter were produced with 400 copies printed and distributed. International Women's Day was celebrated in all five ASUs with 781 participants (w=497). Five exposure trips were conducted to share experiences with 107 participants (w=46). Ten workshops on CD concept were held with 427 participants (w=427). Two time facilitated for networking between communities and others institutions for 4 participants (w=4).

Impact indicators and output indicators

In our effort to strengthen the capacity of civil societies, Padek examines the functionality of community leaders (the VDC and the CDC) using a set of criteria. Participation of women in leadership positions is another crucial indicator for Padek's gender mainstreaming effort.

Area Support Unit	VDC/ CDC	1. Increase functionality of civil society organisations who contribute to the cohesion of their community (%)		2. Increase number of women in leadership position in those civil society organizations (%)	
		2007	2008	2007	2008
1-Svay Rieng					
1. Mukda	VDCs	85	89	50	50
	CRCMC	85	89	50	50

2. Andong Por	VDCs	78	86	52	50
	CRCMC	73	83	60	42
3. Ang Pror Sre	VDCs	83	87	50	50
	CRCMC	79	82	50	50
4. Kampong Chork	VDCs	69	78	50	50
	CDC	72	80	50	50
5. Sangkei	VDCs	67	80	50	50
	CDC	68	87	50	50
6. Chrong Popel	VDCs	26	71	50	49
	CDC	29	75	43	43
7. Kompong Ampel	VDCs	19	52	53	49
	CDC	21	68	43	43
8. Mean Chey	VDCs	17	57	68	50
	CDC	18	63	50	50
9. Svay Chek	VDCs	16	50	53	49
	CDC	18	53	44	53
2- Prey Veng					
10. Chea Klang	VDCs	80	83	55	55
	CRCMC	82	87	52	52
11. Popeus	VDCs	88	80	55	55
	CRCMC	82	87	47	50
12. Mebon	VDCs	78	81	54	54
	CRCMC	80	83	54	58
13. Angkor Tret	VDCs	80	83	54	54
	CRCMC	82	87	50	50
14. Lvea	VDCs	68	75	51	51
	CRCMC	70	80	48	47
15. Kraing Svay	VDCs	76	78	52	52
	CRCMC	77	80	52	53
16. Romchek	VDCs	77	70	55	55
	CRCMC	77	70	52	52
17. Ansorng	VDCs	64	80	55	55
	CDC	71	80	50	50
18. Thkov	VDCs	60	78	42	43
	CDC	62	75	71	71
19. Chrey	VDCs	56	69	47	46
	CDC	57	70	49	44
20. Kor Kchork	VDCs	52	68	45	45
	CDC	55	69	45	42
21. Kansoam Ark	VDCs	51	75	44	44
	CDC	50	80	45	44
3- Kompong Speu					
22. Por Chamroeun	VDCs	74	83	52	52
	CRCMC	82	92	47	48
23. Borseth	VDCs	77,5	83	45	45
	CRCMC	85	93	48	48
24. Por Mreal	VDCs	75,2	83	43	45
	CRCMC	81	90	39	46
25. Phong	VDCs	47,7	68	46	46
	CDC	51	75	46	46
26. Phakdey	VDCs	40	65	47	47
	CDC	41	70	33	45
27. Nitean	VDCs	35	55	60	53
	CDC	40	60	40	52
28. Toul Ampil	VDCs	35	55	60	50

	CDC	40	60	28	50
29. Pheary Meanchey	VDCs	35	55	40	52
	CDC	40	60	31	50
30. Katpluk	VDCs	35	55	43	50
	CDC	40	60	45	50
4- Siem Reap					
31. Leang Dai	VDCs	72	75	50	50
	CRCMC	72	75	50	50
32. Chup Tatrao	VDCs	70	75	50	36
	CRCMC	70	75	50	29
33. Svay Chek	VDCs	65	70	53	53
	CRCMC	65	70	50	38
34. Peak Sneng	VDCs	50	55	57	57
	CRCMC	50	55	53	42
35. Prasat	VDCs	70	70	65	65
	CRCMC	80	76	50	53.84
36. Svay Sar	VDCs	58	66	55	53.33
	CRCMC	60	74	50	46.15
37. Varin	VDC	60	56	65	51.42
	CDC	45	60	40	42
38. Lvea Kraing	VDCs	60	64	58	53.33
	CDC	45	70	40	33.33
39. Srae Noy	VDC	N/A	42	N/A	45
	CDC	N/A	46	N/A	38.46
40. Boeng Mealea	VDC	43	68	53.3	53.33
	CDC	32	76	42.8	42.8
41. Khnang Phnom	VDC	42	60	48	48
	CDC	36	70	80	53.84
42. Kantout	VDC	38	62	50	40
	CDC	35	72	42.8	53.33
43. Svay Leu	VDC	44	64	48.8	44.44
	CDC	38	72	44.4	47.05
44. Tasiem	VDC	42	66	55	55
	CDC	38	74	40	38.46
45. Daun Peng	VDC	53	62	42.5	42
	CDC	30	45	44.5	44
46. Kaul	VDC	52	55	45.7	45.7
	CDC	30	35	43	43
47. Srae Khvav	VDC	52	55	47.2	47.2
	CDC	30	35	63.6	63.6
48. Tasom	VDC	N/A	30	N/A	52
	CDC	N/A	30	N/A	46
49. Nokor Pheas	VDC	N/A	30	N/A	50
	CDC	N/A	30	N/A	55
5- Phnom Penh					
50. Phsar Kandal I	VDCs	78	95	61	60
	CRCMC	78	95	43	60
51. Phsar Kandal II	VDCs	85	95	84	60
	CRCMC	80	95	87.5	60
52. Phsar DouemThkov	VDCs	76	80	60	60
	CRCMC	60	80	55	60
53. Phnom PenhThmey	VDCs	75	80	59	60
	CRCMC	75	80	50	60
54. Khmuonh	VDCs	65	70	50	60
	CRCMC	68	70	50	60

55. Prey Sar	VDCs	60	70	55	60
	CRCMC	45	70	50	60
6- Kratie					
56. Damrei Phong	VDC	N/A	N/A	N/A	50
	CDC	N/A	N/A	N/A	N/A
57. Kanchor	VDC	N/A	16	N/A	60
	CDC	N/A	22	N/A	33
58. Prek Saman	VDC	N/A	21	N/A	60
	CDC	N/A	24	N/A	33

2. OBJECTIVE 2: FOOD SECURITY AND INCOME GENERATION: Civil society organisations capable of improving food security and income of their communities.

Output 4: Vocational skills promoted.

One training sessions on small business management (4 planned) were provided for 28 community members (W=19). Sixteen vocational skill training courses (including sewing, hair dressing and hair cutting, and mechanical repair) were conducted for 31 community members (w=22).

Output 5: Small agricultural infrastructure promoted.

Padek supported communities with the construction of 14 water gates, 6 canals (10,146 meter) and 175 culverts. Padek also facilitated the study 117 of agriculture infrastructure.

The 14 water gates constructed help to irrigate 313 ha of land; and 875 families now benefit from this. The 6 new canals help to irrigate 1,089 ha of land, which belong to 1,743 families. The 175 culverts help to regulate and irrigate 2,407 ha of land, which benefit 3,978 families.

Output 6: Commune sustainable agriculture committees (CSAC) formed and strengthened in technical and management skills.

By the end of 2008, 58 CSAC were strengthened with 986 members (w=493). In all ASUs, a total of 17,066 families make composts and 3,678 families apply system of rice intensification (SRI) technique.

138 meetings for formation of new CSAC and provide opportunity for them to have regular meeting were facilitated 544 members (w=273). 14 annual farmer meetings were held with 675 CSAC members and villagers (w=330) and 19 exposure trips took place for 213 CSAC members (w=103) to visit other SA project to learn and share ideas with other farmers.

226 training sessions on soil improvement, rice production, secondary crop, grafting of fruit trees, multi-purpose tree, vegetable growing, botanical insecticide, integrated farming system and water and nutrient management took place for 3,837 CSAC members (w=1,852) and 536 farmers (w=277). 116 trainings (137 planned) on sustainable agriculture techniques were provided by CSAC members to 2,902 farmers (w=1,629). 9 training course (17 planned) on training of trainer were provided to 133 CSAC members (w=65).

Output 7: Commune fishery extension committees (CFEC) formed and strengthened in technical and management skills.

By the end of 2008, 52 CFECs were strengthened with 942 members (w=471). There are now 3,079 families raising fish in the five ASUs (excluding Phnom Penh).

141 meetings of formation new CFEC and provide them opportunity to have regular meeting and networking were facilitated with 546 members (w=274). 14 annual farmer meetings were held with 664 villagers (w=331) and 19 exposure trips took place for 214 CFEC members (w=101) to visit other fish raisings projects. 13 training sessions were held for 182 CFEC members (w=88) to become trainers. 21 training sessions on fish culture were held for 327 CFEC members (w=159) and 58 farmer (w=21). 113 training sessions were held by CFEC members to train 2,895 farmers (w=1,515) on fish raisings.

Output 8: Commune livestock agent committees (CLAC) formed and strengthened in technical and management skills.

By the end of 2008, 58 CLACs were strengthened with 986 members (w=493).

140 meetings for formation of new CLAC and provide them opportunity to have regular meeting and networking were facilitated with 555 members (w=268). 19 exposure trips (20 planned) for 198 CLAC members (w=71) took place to visit various animal raisings projects.

CLAC assisted the community by vaccinating 28,062 heads of animals and 7,119 poultries. 20 training sessions were held on animal raisings for 328 CLAC members (w=157) and 50 farmers (w=28). 25 training sessions on veterinarian techniques (23 planned) were provided to 276 CLAC members (w=138). Ten training sessions to 148 CLAC members (w=71) to become trainers. Also CLAC members provided 118 training on animal raisings to 3,004 farmers (W=1,623).

Output 9: Community forestry promoted.

By the end of 2008, 31 CFCs were formed and strengthened with 415 members (w=175) in Svay Rieng, Prey Veng and Siem Reap ASUs.

Tree planting events, including those for World Environment Day and tree planting day, were held in 4 locations with 664 participants (w=302) and 4,834 tree seedlings were planted. 8 community tree nurseries were supported with 3,818 tree seedlings produced. 90 training sessions on tree nursery and lesson learn from nature were held for 1,423 CFC members (w=1,193). 38 meeting on strengthening CFC were facilitated with 191 CFC member (w=63) and one field trip were organized for 26 participants (w=9) to learn about community forestry.

Output 10: Community Shop Promoted.

There are 12 community shops in Siem Reap, Kampong Speu, Svay Rieng and Prey Veng run by the community.

11 regular meeting were facilitated for 105 community shop member (w=49) and 3 training on marketing and management were organized for 43 Community shop shareholders. 116 meeting for follow up were held by CDF 8 community shop.

Impact indicators and output indicators:

Three impact indicators are used to measure the impact of Padek's work on the well being of community members. Like the PICDM, the indicators are measured at commune level. These indicators are: (1) Increased number of families able to meet their own basic needs, (2) Reduced number of malnourished children under five (For comparison, the national figure for malnourished children under the age of five is 49%), and (3) Reduced number of families short of food.

Area Support Unit	1. Increase the number of families able to meet their own basic needs (%)		2. Reduced the number of malnourished children under five years. (%)		3. Reduced the number of families short of food. (%)	
	2007	2008	2007	2008	2007	2008
Commune						
1-Svay Rieng						
1. Mukda	66	71	15	13	12	10
2. Andong Por	65	72	15	12	25	15
3. Ang Pror Sre	54	60	19	16	46	36
4. Kampong Chork	49	58	3	3	24	10
5. Sangkei	41	50	6	5	28	18
6. Chrong Popel	39	49	16	13	42	23
7. Kompong Ampel	25	35	11	10	49	34
8. Mean Chey	33	37	17	13	45	30
9. Svay Chek	37	44	12	11	39	30

2- Prey Veng						
10. Chea Klang	75	88	9	17	25	16
11. Popeus	70	77	8	19	25	15
12. Mebon	71	77	10	18	20	13
13. Angkor Tret	75	81	10	20	41	22
14. Lvea	70	80	0.09	19	43	24
15. Kraing Svay	75	82	6	16	25	18
16. Romchek	60	70	9	18	35	28
17. Ansong	40	65	6	16	49	34
18. Thkov	60	64	0.75	19	33	29
19. Chrey	30	52	39	18	60	45
20. Kor Kchork	45	67	15	21	35	26
21. Kanson Ark	37	53	36	17	58	49
3- Kompong Speu						
22. Por Chamroeun	76	80	24	8	19	11
23. Borseth	72	80	25	7	26	20
24. Por Mreal	70	75	27	9	24	20
25. Phong	59	70	30	26	30	25
26. Phakdey	55	57	31	27	32	27
27. Nitean	43	45	34	27	30	29
28. Toul Ampil	34	46	38	27	34	30
29. Pheary Meanchey	45	47	35	26	30	29
30. Katpluk	32	52	39	28	33	30
4- Siem Reap						
31. Leang Dai	63	70	10	22	10.5	7.5
32. Chup Tatrao	45	55	30	42	17	14
33. Svay Chek	40	50	45	37	10	7
34. Peak Sneng	52	58	43	40	9.2	8
35. Prasat	55.32	56.5	7	12	45	34.34
36. Svay Sar	56	57.5	2	13	43	36.66
37. Varin	67.5	67	1.5	18	30.52	27.51
38. Lvea Kraing	56.5	58	2	16	28.47	17.14
39. Srae Noy	37.5	39.5	27.5	25	47.65	37.73
40. Boeng Mealea	35.77	38.51	33.3	27	42.8	41.73
41. Khnang Phnom	26.31	28.24	33.5	42	27.38	26.68
42. Kantout	25.3	27.74	7	37	25	24.33
43. Svay Leu	37	39.62	18	22	16.1	15.57
44. Tasiem	36	37.88	32.5	23	30.23	29.71
45. Daun Peng	32	17.1	55	49	57	69.9
46. Kaul	30	17	30	24	51	65
47. Srae Khvav	19	20.96	67	59	53.7	44
48. Tasom	30	34.2	47.3	40	41	42.1
49. Nokor Pheas	30	22	47.6	41	59	42.4
5- Phnom Penh						
50. Phsar Kandal I	92	94	0.5	0.4	1	1
51. Phsar Kandal II	94	95	0.5	0.4	1	1
52. Phsar DouemThkov	86.18	90	0.5	0.4	1	1
53. Phnom PenhThmey	73.5	78	0.5	0.4	2	1.5
54. Khmuonh	73	75	1.5	1.1	9	8

55. Prey Sar	71.5	76	1.5	1.2	9	9
6-Kratie						
56. Damrei Phong	N/A	37.5	N/A	47	N/A	75
57. Kanchor	N/A	42.5	N/A	30	N/A	47.5
58. Prek Saman	N/A	48	N/A	47	N/A	52

3. OBJECTIVE 3: EDUCATION and CULTURE: Civil society organizations able to network with Government and other organizations in order to educate their communities about the value of education for all, and to nurture non-oppressive culture.

Output 1: Adult Literacy Promoted

68 surveys were conducted to establish the current literacy rate. 53 new literacy classes, that ran for six months, were held for 1,336 people (w=1,039). 149 new mobile libraries were established (175 were planned). The 15 existing mobile libraries were provided with additional reading materials. In partnership with provincial Department of Education, Sport and Youth, 11 training courses were conducted for 250 literacy teachers (w=112). ASUs co-ordinated with other organizations 31 times to obtain books and other educational resources.

Output 2: Commune Literacy Teacher Committees (CLTC) Formed and Strengthened

By the end of 2008, 52 CLTCs were formed and strengthened with a total of 779 members (w=350) in all ASUs, exclude kratie ASU.

71 meetings were facilitated for 352 CLTC members (w=161). 16 training courses were held for 199 CLTC members (w =77). Five community learning centres were constructed.

Output 3: Participation of Children Especially Girls in Primary Education Promoted

By the end of 2008, 162 PTAs were formed with 1,093 members (w=482). 132 meetings were facilitated for 343 PTA members (w=126). A variety of books, sport material and agricultural tools were provided to 16 primary schools. 12 International Children Day celebrations were supported in different locations with 1,298 children (girl=644), parents and teachers participating.

During 2008, Padek also support community to construct 3 primary schools with 15 classrooms and 12 toilettes.

Output 4: Non- Oppressive Indigenous Culture Promoted

151 training sessions on gender were provided to 4,036 villagers (w=2,190) by Gender Training Team. 138 training sessions on conflict resolution were provided to 3,509 villagers (w=1,993) by Conflict Resolution Team. 72 meetings were facilitated for 147 CGC members (w=70) and 45 meetings were facilitated for 131 CRC members (w=66).

8 training refresher courses on gender and conflict resolution were held for 128 CGC (w=62). 10 training session on gender were held for 72 CGTT (w=37) and 13 training session on conflict resolution were organized for 88 CRCC (w=44). 10 training on Training of Trainer were organized for 127 CGTT and CRCC (w=63).

Impact Indicators and Output Indicators

Padek uses five impact indicators to assess its work in the field of education and culture. These indicators are (1) Increased participation of children in schooling, (2) Increased participation of girls in primary education, (3) Increased literacy rate, (4) Increased female literacy rate, and (5) Reduction in the number of families experiencing domestic violence.

Area Support Unit	1. Increased participation of children in schooling (%)		2. Increased participation of girls in primary education (%)		3. Increased literacy rate (%)		4. Increased women's literacy rate (%)		5. Reduced incidence of domestic violence (%)	
	2007	2008	2007	2008	2007	2008	2007	2008	2007	2008
Commune										

1-Svay Rieng										
1. Mukda	96	92	96	93	95	95	94	94	0.03	3
2. Andong Por	97	93	98	93	95	86	96	96	0.39	3
3. Ang Pror Sre	92	97	96	92	95	86	95	83	0.21	0.85
4. Kampong Chork	87	95	91	94	78	96	75	82	0.27	1.20
5. Sangkei	91	97	89	95	76	78	67	75	0.36	0.42
6. Chrong Popel	97	98	97	98	74	80	71	74	0.76	0.59
7. Kompong Ampel	78	89	67	73	71	78	70	71	1.27	0.62
8. Mean Chey	97	91	91	88	88	89	75	75	1.00	0.80
9. Svay Chek	81	98	80	97	77	87	72	86	3.00	0.44
2- Prey Veng										
10. Chea Klang	98	92	97	90	95	94	94	94	0.2	0.73
11. Popeus	98	89	99	87	95	93	95	92	0.5	0.76
12. Mebon	90	89	90	89	90	89	85	88	0.46	0.26
13. Angkor Tret	88	80	89	81	93	91	93	91	0.41	1.22
14. Lvea	92	90	93	91	94	95	94	95	0.32	1.08
15. Kraing Svay	94	91	89	90	84	91	85	88	0.83	1.18
16. Romchek	90	86	88	90	84	85	84	85	0.72	0.78
17. Ansong	98	95	96	93	89	92	81	89	0.60	1.26
18. Thkov	95	90	94	90	97	81	92	80	0.20	1.26
19. Chrey	69	91	74	89	60	95	60	94	0.48	0.80
20. Kor Kchork	68	95	63	94	85	90	84	90	0.98	0.91
21. Kansoam Ark	70	96	65	86	61	92	65	91	2.20	0.044
3- Kompong Speu										
22. Por Chamroeun	99	99	98	99	77	80	75	78	0.50	0.3
23. Borseth	97	99	96	99	67	71	68	73	0.68	0.3
24. Por Mreal	95	99	95	99	68	71	68	73	1.00	0.3
25. Phong	82	95	83	93	69	72	71	72	1.50	0.8
26. Phakdey	80	94	84	92	65	75	54	59	1.50	0.8
27. Nitean	84	94	82	92	62	70	57	65	2.00	1.3
28. Toul Ampil	83	92	81	90	58	70	51	70	2.40	1.3
29. Pheary Meanchey	85	92	84	90	64	70	54	58	2.80	1.8
30. Katpluk	83	92	82	90	52	70	49	55	2.60	1.8
4- Siem Reap										
31. Leang Dai	98	91.88	99.7	91.29	66	38.41	80	68.29	1	1.43
32. Chup Tatrao	79	86	63	86.82	60	58.53	70	61.14	1.2	1.65
33. Svay Chek	85	84.41	73	84.67	47	61.61	50	61.51	0.1	2.02
34. Peak Sneng	85	86.35	86	84.78	58	51.31	38	50.75	1	1.18
35. Prasat	80.8	72.07	79.8	76	80.93	69.32	84.47	79.59	2.5	3.47
36. Svay Sar	97.23	86.87	94.57	85.94	80.5	54.1	76.5	58.85	1.65	3.05
37. Varin	94.64	78.87	90.1	79.57	72.5	71.25	46.5	71.02	3	1.81
38. Lvea Kraing	94.24	78.35	84.2	78.65	60	72.31	46	69.38	3	0.98
39. Srae Noy	71.41	65.25	51.25	67.22	59.08	70.36	68.13	61.63	5.3	1.06
40. Boeng Mealea	76.8	70.44	73.7	74.36	64.8	57.16	63.1	60	2.9	4.47
41. Khnang Phnom	80.5	75.78	78.4	78.12	63.2	67.76	61	65.42	0.5	1.17
42. Kantout	71	73.04	76	75	62.8	65.82	61.2	49.39	3	1.92
43. Svay Leu	82	74.61	87.6	78.06	79	84.24	76.1	40.53	2	0.54
44. Tasiem	65.1	81.34	72	74.62	76.7	58.51	78.6	58.23	1.9	6.05
45. Daun Peng	83.1	89.35	72.5	88.2	48.5	56.36	41.3	55.34	1.4	1.3
46. Kaul	71	80.3	69.5	78.85	45.5	63.06	40	64.15	1.1	0.99

47. Srae Khvav	65.1	73.3	62.3	75.3	42.4	45.5	37	45.35	0.8	1.75
48. Tasom	80	83.8	75	78.54	45	81.24	40	82	1.17	1.93
49. Nokor Pheas	70	83.14	65	87.13	40	65.7	30	65.33	2.4	1.74
5- Phnom Penh										
50. Phsar Kandal I	100	93	100	97	99	97	99	98	1	0.30
51. Phsar Kandal II	100	99	100	98	99	99	99	99	1	0.60
52. Phsar DouemThkov	100	100	100	100	99	100	99	100	1	0.50
53. Phnom PenhThmey	100	100	100	100	99	98	99	98	1	0.71
54. Khmuonh	98	85	85	86	89	94	89	97	1	0.50
55. Prey Sar	95	83	95	82	96	90	95	95	1	1.20
6-Kratie										
56. Damrei Phong	N/A	92	N/A	90	N/A	6	N/A	8	N/A	4.46
57. Kanchor	N/A	86	N/A	85	N/A	N/A	N/A	N/A	N/A	2.46
58. Prek Saman	N/A	71	N/A	68	N/A	6	N/A	6	N/A	1.51

4. OBJECTIVE 4: HEALTH: Civil society organizations able to network with government and other organizations in order to promote and implement health and sanitation awareness and practices for all.

Output 1: Commune Traditional Birth Attendant Committee (CTBAC) Formed and Strengthened

By the end of 2008, 49 CTBACs were strengthened for 851 midwives (w=807) in the four ASUs, Svay Rieng, Prey Veng, Kampong Speu and Siem Reap.

78 meetings for CTBAC to provided them to have quaterly meeting and networking were facilitated for 470 CTBAC members (w=467). 14 training sessions on midwifery were organized for 229 CTBAC members (w=227). 88 training sessions on pre and post-natal care and family planning were organized for 275 CTBAC members (w=275) and 1,885 community members (w=1,849).

Output 2: Commune Health Agents Committee (CHAC) Formed and Strengthened

By the end of 2008, 55 CHACs were formed and strengthened. There is now a total of 962 CHAC members (w=485) in the five ASUs, exclude Kratie.

81 meetings for CHAC to provide opportunity for them to have quarterly meeting and networking were facilitated for 542 CHAC members (w=278). 23 training sessions on public health were provided to 480 CHAC members (w=222). 151 training sessions on primary health provided by CHAC members were organized for 3,996 community members (w=2,273). One ceremony were organized for 95 participants (w=56).

Output 3: Commune Traditional Healer Committee (CTHC) Formed and Strengthened

24 regular meetings were facilitated for 55 CTHC members (w=1).

Output 4: Mother and Children Health Promoted

Vaccinations of 11,760 children (girl=5,980) and 9,789 pregnant women were facilitated. Also all ASUs cooperated with local health authorities to monitor the health of 4,849 children under the age of five, including 2,293 girls.

Output 5: Sources of Clean Water Promoted

The construction of 353 wells (includes 48 open wells and 266 small pump wells and 39 big pump wells) for 3,245 families was facilitated. 2 community ponds were constructed for 291 families. 188 meetings for 2,445 people (w=1,656) to raise awareness of clean water use were organised.

Output 6: Sanitation awareness promoted.

The construction 2 sewers were facilitated. 38 latrines were facilitated to construct.

Impact Indicators and Output Indicators:

Padek uses the following impact indicators to assess its work in this field: (1) Increased number of families with access to an assured source of clean water, (2) Decreased rate of mortality in children under the age of five, and (3) Decreased rate of maternal mortality. We recognise that indicators 2 and 3 are difficult to measure and judge at commune level. For reference, at the national level, mortality for children under the age of five is 83 for every 1,000 live births (8.3%) and maternal mortality is 440 for every 100,000 live births (0.44%)

Area Support Unit	1. Increase the number of families having access to an assured source of clean water. (%)		2. Reduced rate of mortality in children under five. (%)		3. Reduced rate of maternal mortality. (%)	
	Commune					
	2007	2008	2007	2008	2007	2008
1-Svay Rieng						
1. Mukda	99	99	0.00	1.00	0	0
2. Andong Por	75	86	0.0	0.00	1.69	0
3. Ang Pror Sre	90	90	0.54	0.00	0	0
4. Kampong Chork	60	83	2.15	2	0	4
5. Sangkei	70	86	0.18	0.66	0	0
6. Chrong Popel	76	86	0.58	1.40	0	0.95
7. Kompong Ampel	67	75	0.19	0.75	0	0
8. Mean Chey	59	80	1.00	1.00	0	0
9. Svay Chek	67	88	0.49	0.00	0	3
2- Prey Veng						
10. Chea Klang	100	95	0	0.72	0	0.00
11. Popeus	100	95	0.20	0.20	0	0.00
12. Mebon	100	95	0.27	0.63	0	1.72
13. Angkor Tret	100	95	0.10	0.46	0	0.00
14. Lvea	100	95	0.67	0.70	0	0.00
15. Kraing Svay	100	95	0.63	0.51	0.4	0.82
16. Romchek	100	95	0.29	0.63	0.5	1.70
17. Ansong	95	95	0	0.86	0	0.00
18. Thkov	100	90	0.20	0.28	0	0.00
19. Chrey	65	85	0.80	0.31	0.05	0.00
20. Kor Kchork	85	80	0.90	0.31	0.02	0.00
21. Kansom Ark	75	85	0.83	0.29	0.31	0.51
3- Kompong Speu						
22. Por Chamroeun	81	81	0	0	0	0
23. Borseth	96	90	0.15	0	0	0
24. Por Mreal	78	79	0.0	0	0	0
25. Phong	73	85	0.29	0	0	0
26. Phakdey	40	78	0.50	0	0	0
27. Nitean	27	55	1.24	0	0.10	0
28. Toul Ampil	30	55	0.31	0	0.08	0
29. Pheary Meanchey	26	52	0.24	0	0.08	0
30. Katpluk	26	50	0.17	0	0.05	0
4- Siem Reap						
31. Leang Dai	100	100	0	0.39	0	0
32. Chup Tatrao	100	100	0	0	0	0
33. Svay Chek	100	100	0	0.10	0	0

34. Peak Sneng	100	100	0.50	0.13	0	0
35. Prasat	100	100	0	0.41	0	0
36. Svay Sar	65	100	0	0	0	0
37. Varin	29.4	100	0	0.09	0	0
38. Lvea Kraing	100	100	0	0.25	0	0
39. Srae Noy	39.56	31	0.7	2.66	0	0
40. Boeng Mealea	35.2	74.63	0	0.75	0	1.34
41. Khnang Phnom	28.6	48.28	0.20	0.43	0	0
42. Kantout	51.25	100	0.66	0.29	0	0
43. Svay Leu	32	64.60	0.25	0.79	0.25	1.14
44. Tasiem	33	90.09	0.15	0	0	1.72
45. Daun Peng	89	54.4	1.33	0.5	0	3.0
46. Kaul	96	66.66	1	0.28	1.7	0
47. Srae Khvav	97	75.4	0.66	0	0	0
48. Tasom	41	87.35	0.33	0.17	0	0
49. Nokor Pheas	43	87	1	0.22	0.57	0
5- Phnom Penh						
50. Phsar Kandal I	100	100	0	0	0	0
51. Phsar Kandal II	100	100	0	0	0	0
52. Phsar DouemThkov	98	100	0	0	0	0
53. Phnom PenhThmey	96	90	0	0	0	0
54. Khmuonh	85	76	0	0	0	0
55. Prey Sar	80	83	0	0	0	0
6-Kratie						
56. Damrei Phong	N/A	79	N/A	0.62	N/A	0
57. Kanchor	N/A	24	N/A	0.59	N/A	0
58. Prek Saman	N/A	38	N/A	0.73	N/A	0

Community Financial Unit

The Community Finance Unit was formed in 2008 in response to the general weaknesses of the savings and credit activities Padek has observed. Guidelines for the Community Finance Unit were produced in September 2007 which includes (1) new elements to increase the savings/credit capacity of community, and (2) a new structure of CFU capable of managing the anticipated large volume of savings/credit activity, and (3) the strategy of financial sustainability and independence.

The CFU is managed by a Team Leader assisted by Community Finance Facilitators (CFFs) who work closely with Community Finance Operators (CFOs). The CFOs are community members who are hired by Padek and SHGs to ensure the effective operations of the SHGs, both qualitatively and quantitatively. The CFOs report directly to the CFFs. With the introduction of a number of reporting mechanisms, Padek and the community will be informed, on time, of the situation of each SHG and of each portfolio. Several tools for data collection will also be introduced to improve social and financial impact reporting. To do this work effectively, a new computerized Management Information System (MIS) has been installed at Padek's ASUs and central levels with staff being trained on how to use it. It is the responsibility of the CFFs to enter all the data collected by the CFOs into the MIS.

At the community level, structures such as Commune SHG Federations (CSFs) will be established to ensure effective functioning of poor people's institutions and self financial sustainability. In the coming year the CFU will produce training manuals and guidelines on how to introduce these elements, and will train CFOs, SHG leaders, local authorities and Padek staff. To enable the CFU to manage the anticipated large volume of savings/credit activity, a new structure called the Padek Development Financial Services (PDFS) will be established within Padek. A not-for-profit financial entity, the PDFS will promote the concept of self-help and mutuality, by providing credit to individuals through SHGs. The PDFS is to consolidate all funds available from Padek's

previous and current savings/credit activities. Padek strives to encourage people to join SHGs and strengthen the groups' capacity to meet Padek's functionality criteria.

Achievement in 2008:

Area Support Units	Increased number of SHGs		Increased number of SHGs accessed WCA	
	Number of SHGs 2007	Number of SHGs 2008	Number of SHGs 2007	Number of SHGs 2008
1. Svay Rieng	144	175	0	32
2. Prey Veng	182	211	0	94
3. Kampong Speu	263	301	0	0
4. Siem Reap	170	210	0	30
5. Phnom Penh	120	116	0	15
6. Kratie	0	24	0	0
TOTAL:	879	1,037	0	171

Output 1: Self Help Group (SHG) formed and Strengthened have been accomplished

In 2008, 158 SHGs were formed, compared with 640 planned. These SHGs consist of 2,844 families, including 1,705 female members. This work includes strengthening to the existing SHGs with regular meeting and follow up by CFO for 477 SHGs in 23 communes of 6 ASUs (compared to the plan 879 SHGs). The CFF/CFO organized workshop on awareness SHG concept 174 times for 1/2 day (SVR=56, PV=22, KPS=17, SR=37, PP=22, Kr=20) with 8,116 participants (w=5,296) in 172 villages of 36 communes at 6 ASUs. CFO also provided training to SHG members. The topic was small business and business plan. There were 4,537 participants (w=2,785). CFU has recruited 3 CFOs (one at Kratie and one at Kampong Speu and one at Phnom Penh) to assist CFF in forming and strengthening the SHGs. CFU has provided the books and material supports to SHGs. The books have been disbursed to the new SHGs at 6 ASUs

Output 2: CSFs, PSFs formed and strengthened

CFF/CFO have formed 49 CSFs (SVR=8, PV=12, KSP=9, SR=15, and PP=5) with 163 members (w=97) which compared to the plan 189 CSFs at 5 ASUs. CFF also has formed 2 PSFs at 2 ASUs (Prey Veng & Kampong Speu) with 12 members (w=5). CFF/CFO facilitated meeting for 1,716 office bearers (w=926) in 5 ASUs for 63 times to orient on CSF and PDFS. Except Kratie ASU not yet has CSF. CFU has conducted refresh training course on SHG process and BKK to 30 CFO and CFF (w=10) so that CFF/CFO were able to provide the training to CSFs/PECOs. CFF facilitated meeting to form 2 PSF with 9 PECo (w=3) at Prey Veng and Kampong Speu province at 2 ASUs. CFU conducted 3 days training on credit risk management was trained by a consultant. There were 34 participants (CFU, CFF and CFO) (w=9) attended with the training then, CFF/CFO provided training credit risk management to 1,273 SHGs members (w= 607). CFF organized workshop 126 times for 1/2 day (SVR=15, PV=16, KPS=17, SR=19, PP=14, Kr=0,) for 2,268 existing SHGs members (w=758) at CSF level. CFU conducted small business and business plan training for 2 days. There were 28 CFO/CFF (w=9) attended with the training. CFU, CFF and CFO conducted exposure trip to Tramkok district, Takeo province for 2 days with 30 participant (w=8). CFU conducted exposure trip for 37 CSFs (w=19) to Kok Bantheay and Prey Mol communes for 2 days.

Output 3: Monitoring and internal audit

CFU staff have provided training on MIS and small business/business plan to the CFF/CFO at 6 ASUs for 2 days at Padek central. CFU followed up after training regularly for 70 times and each time for 3 days (SVR=12, PV=12, KPS=12, SR=16, PP=12, Kr=6). CFU staff also reinstalled the program MIS for Kratie ASU when it was not working and updated balance sheet for 2009. CFU has copied 10,000 saving books and provided to the saving members at 6 ASUs. CFU was also conducted 63 days for auditing WCA at 6 ASUs.

Output 4: Existing SHG strengthening and Working Capital Assistance (WCA) disbursed

By the end of 2008, CFU have provided WCA to 171 SHGs (compared to the plan 253 SHGs) with 3,078 members (w=1,847) in 4 ASUs (SVR=32 SHGs, PV=94 SHGs, SR=30 SHGs, and PP=15 SHGs). The repayment loan was going on and regularly.

Output 5: GA organized, Net & alliance build for advocacy.

CFF/CFO have conducted General Assembly in the 18 communes at 4 ASUs. The GA conducted for 18 times in a day with 1,079 participants (w=466). The GA was to discuss about SHG's issues, sustainability of CSF and support from local authorities. CFU staff have attended 2 times network meeting that was conducted by CCFiN at Preas Vihea and Kampong Sam provinces. CFU staff attended workshop with CEDAC, WV-C and Oxfam America for 9 days to discuss about the strategy of savings and savings for change. CFU staff attended meeting with CRDT for 2 times in 2 days to discuss about the overlap of SHGs in Damrey Pong Commune. 3 CFU staff attended workshop with Khana for 3 day to learn about HIV/AIDS. CFU staff attended meeting with National Bank of Cambodia staff to discuss about registration of PDFS for a day.

II. ACTIVITIES IN DETAILS

The following tables detail the activities of the Programme Support Unit (PSU) and the consolidation of the five Area Support Units (ASUs).

1. Program Support Unit

1.1 OBJECTIVE 1: STAFF CAPACITY BUILDING: Padek's staff capable of working with concerted effort to achieve the organization's vision, mission and goal.

Table 1: Activities planned in 2008 and achievement

Activities planned as indicated in 2008 plan	Immediate Results		Change in the relation to the original plan
	Planned Indicators	Achievement	
OUTPUT 551100: THE CAPACITY OF ASU STAFF AND EXPERT COMMITTEE MEMBERS UPGRADED.			
Activity 551101: Training/ refresher on conflict resolution to staff.	-2-5 days training session on conflict resolution organized for 78 CRTT members (w=39). -2-3 days training session on conflict resolution ToT organized for 78 CRTT members (w=39)	-1-5 days training session on Conflict Resolution organized for 22 Padek's staff (w=1) at Padek centre.	
Activity 551102: Support pilot farmer for demonstration.	-12 farmers (w=6) involved in small scale on farm trial in 12 placed in 4 ASUs (SVR=3, PV=3, KSP=3 and SRP=3)	Not done	
Activity 551103: Training/ refresher course on sustainable agriculture and small scale fish culture	-13-5 days training session on SA organized for 290 CSAC members (w=145) at 4 ASUs. -13-3 days training session on fish culture techniques organized for 290 CFEC members (w=145) at 4 ASUs.	-1-4 days training session on TOT organized to 19 CSAC members (w=7) in SRP-ASU -1-4 days training session on SRI, vegetable production and soil improvement to 8 CSAC (w=4) in SVR-ASU -1-3days at SVR -1-2days at SVR -1-5days 1 staff provided technical support on Hatchery construction at SRP-ASU.	
Activities 551105: Training on veterinary techniques	-13-5 days training session on veterinary technique organized for 290 CLAC members (w=145) at 4 ASUs.	4-5 days training session on veterinary techniques organized for 68 (w=32) in 2 ASUs (SRP and SVR)	
Activity 551106: Training/refresh course on integrated community development to staff.	1-3 days training session organized for 15 staff (w=7)		
Activity 551107: Training/ refresher course on bookkeeping to the community shop committee (CSC)	-4-3 days training session organised for 28 CSC members (w=14) in 4 ASUs (except PP)	-1-2days: PSU organized workshop to 37 CSC (w=12) at Padek central.	
Activity 551108: Coordinate with other NGOs and government to study cooperative model.	-2-1 day meetings with relevant institutions to study one model on cooperative.	-1-1 day participated meeting with ADB at SRP province. - Supported to provincial	
Activity 551109: Organized training/refresher on Gender.	-4-2 days training sessions on gender organized for 78 CGC members (w=39) in 13 communes of 4 ASUs. -4-3 days training session on Gender ToT organized for 78 CGC members (w=39) in 13 communes of 4 ASUs.	-1-6 days training sessions on Gender Awareness organized for 8 staff (w=3) at Kratie ASU (They are from Kratie and Prey Veng) -1-3 days training session on TOT on Flipchart of Domestic Violence organized for 34 participants (w=16).	
Activity 551110: Follow up training provided.	-34-5 day follow-up on training conduct in 5 ASUs (SA=8, Vet=8, Fish=8, Gender=5 and Conflict Resolution=5).	18-5 days Follow up the training course in 5 ASUs.	
Activity 551111: Organize exposure trips in community development activities both inside and	-1-5 days field visit to inside country for 28 staff (w=14)	1- 4days exposure trip organized 18 staff (w=4) to visit SRP-ASU.	

outside Cambodia			
Activities 551113: Conduct capacity need assessment	-3-1 day assessments conducted for all ASUs.		
Activity 551114: External training courses.	1 session of external training organized for 2 staff in order to upgrade their knowledge outside Cambodia.	-1 time 2 staff attended the training workshop on Working for Peace (understanding conflict) at CDRI. -1 time 1 staff participated in training on Labour Law -2 times 1 staff attended training at Netherlands. -1 training course paid for 1 staff	
Activity 551115: Air tickets for external training courses	-2 round trip tickets arranged for 2 staff in order to attend external training course outside Cambodia.	-1 round trip tickets paid for 1 staff to attend external training at Netherlands.	
Activity 551116: Training on Human Right to staff	1-4 days training session organized for 13 staff (w=6) at Padek central office.	Not happen.	
Activity 551117: Training English	13 staff attend training English course.	Not happen.	
OUTPUT 551200 : TRAINING MATERIALS/CURRICULUM/MANUAL CONSOLIDATED/DEVELOPED			
Activity 551201: Develop manual on PRA	-39 books of PRA manual and 106 set of village data collected from ASU.	-39 books of PRA collected from ASU.	
Activity 551202: Produce manual and leaflet of sustain farming practice.	-12 kinds of leaflets produced on animal raising (pig, chicken, duck and cattle), fish raising, water management, soil improvement, home gardening, impassive compost, weeding, SRI and gender - 100,000 copies.	-18 kinds of leaflet produced (pig, chicken, duck and cattle, fish culture, water management, soil improvement, home gardening, impassive compost, weeding, SRI, the important of bitter, safety rice store, crab and its control, snail and its control, rat and its control, how to understand the destroying factor in compost and how to understand the pesticide. -21,000 copied were copied.	
Activity 551203: Produce training curricula	7 kinds of training curriculum revised (on animal raisings=4, sustainable agriculture=1, fish raisings=1, gender=1) and copied with 40 copies.	7 kinds of training curriculum revised (animal raisings=4, sustainable agriculture=1, fish raisings=1, gender=1)	
OUTPUT 551300: CULTURAL TOURISM IN SIEM REAP ESTABLISHED			
Activity 551302: Facilitate meeting the management committee of CT	-12-1/2 meeting facilitated for management committee of CT		
Activity 551303: Produce promotional material for CT including brochure and website	-3,000 copies of brochures produced -3,500 information of village profile produced and disseminate		
Activity 551304: Support the operation of CT	144 tours supported for the arrangement tour to the CT site		
Activity 551305: Email, website update	-1 time update website for information of CT		
OUTPUT 551400: CREDIT INSTITUTION STRENGTHENED			
Activity 551401: Org.ex.trips on credit for the poor in/outside Cambodia (PDFS)	1-3 days field visit to inside country for 15 staff (w=4)		
Activity 551403: Trg/refr on Management of Credit Inst. SHG pro.& BKK to ASUs Staff (PDFS)	1-3 days session organized for 12 CFF (w=3), 5 Acct (w=3), 5 TL(w=0)	1-3 days training session on Risk Management organized for 30 participants (w=6) at Padek centre. (CFFs, Act. TL)	
Activity 551405: Training on small business planning to ASUs Staff	1-3 days session organized for 12 CFF (w=3), 5 Acct (w=3), 5 TL(w=0)		

Table 2: Resource use to accomplish this objective

Activities planned as indicated in 2008 plan	Human Resource				Budget		Others
	PSU staff	Other Unit	IO/NGO	Partner	Planned	Actual spent	
OUTPUT 551100: THE CAPACITY OF ASU STAFF AND EXPERT COMMITTEE MEMBERS UPGRADED.							
Activity 551101: Training/refresher on conflict resolution to staff	10pd						
Activity 551102: Support pilot farmer for demonstration.	0						
Activity 551103: Training/ refresher course on sustainable agriculture and small scale fish culture	18pd						
Activities 551105: Training on veterinary techniques	19pd						
Activity 551106: Training/refresh course on integrated community development to staff.	0						
Activity 551107: Training/ refresher course on bookkeeping to the community shop committee (CSC)	4pd						
Activity 551108: Coordinate with other NGOs and government to study cooperative model.							
Activity 551109: Organized training/ refresher on Gender.	18pd						
Activity 551110: Follow up training provided.	80pd						
Activity 551111: Organize exposure trips in community development activities both inside and outside Cambodia	4pd						
Activities 551113: Conduct capacity need assessment	0						
Activity 551114: External training courses.	43pd						
Activity 551115: Air tickets for external training courses							
Activity 551116: Training on Human Right to staff	0						
Activity 551117: Training English	0						
OUTPUT 551200 : TRAINING MATERIALS/CURRICULUM/MANUAL CONSOLIDATED/DEVELOPED							
Activity 551201: Develop manual on PRA							
Activity 551202: Produce manual and leaflet of sustain farming practice.	16pd						
Activity 551203: Produce training curricula	12pd						
OUTPUT 551300: CULTURAL TOURISM IN SIEM REAP ESTABLISHED							
Activity 551302: Facilitate meeting the management committee of CT							
Activity 551303: Produce promotional material for CT including brochure and website							
Activity 551304: Support the operation of CT							
Activity 551305: Email, website update							
OUTPUT 551400: CREDIT INSTITUTION STRENGTHENED							
Activity 551401: Org.ex.trips on credit for the poor in/outside Cambodia (PDFS)							
Activity 551403: Trg/refr on Management of Credit Inst. SHG pro.& BKK to ASUs Staff (PDFS)	9pd						

Activity 551405: Training on small business planning to ASUs Staff							
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Table 3: Analysis of Results/Achievement as per objective and development indicators:

PSU's Objective/Output	Analysis of Results as per objective and output	Problem Encountered
Objective 1: Staff capacity building: Padek's staff capable of working with concerted effort to achieve the organization's vision, mission and goal.	<ul style="list-style-type: none"> - During the implementation in 2008, PSU conducted training/ provided technical support to Padek staff, to experts committee members and also to the community shop committee members in order to strengthening staff capacity and the committee. The topics which PSU provided are conflict resolution, gender awareness and gender training of trainer, domestic violence, training of trainer to CSAC, veterinary technique, technical support on hatchery construction, bookkeeping and risk management. - The topics of the training to train to the farmer APSOs and PSO are also review, update and also make it simple. The topic that APSOs and PSO are reviewed and update such as the training curriculum, training material, training manual and produced leaflets such as animal raising sustainable agriculture, fish raising and gender. <p>As the result, there are many training that staff provided to the farmers and there are some farmers have changed the behavior in their practices and some farmers adopted model that staff trained to them such as the compost making, fish raising, animal raisings and SRI.</p>	
OUTPUT 551100: The capacity of ASU staff and expert committee members upgraded.	<ul style="list-style-type: none"> - In 2008, PSU provided 9 training courses to 226 participants (w=78) including staff, community members and to experts. After providing the training course, PSO are also conducted 5 time follow up in all ASUs. - To strengthening staff capacity in PSU, 3 staff (w=1) attended in training course on "Working for Peace (understanding conflict)" and labor law. - To build staff capacity there are 22 staff (w=1) from 6 ASUs have trained on Conflict Resolution, 8 staff from 2 ASUs received the training course on Gender Awareness. - The training course on TOT on Flipchart on Domestic Violence were provided to 34 (w=16) participants. - 30 participants (Team Leaders, Community Finance Facilitators and Accountants) attended in training course on Risk Management. - 68 (w=32) CLACs from 2 ASUs received the training course on Veterinary Technique. - 27 (w=11) CSACs from 3 ASUs were trained on Training of Trainer. - 37 (w=12) CSC have trained on the bookkeeping. 	
OUTPUT 551200 : Training materials/ curriculum/manual consolidated/developed	To response to the need of staff and experts, PSU developed and update the curriculum training. 18 kinds of leaflet have been produced on animal raising (4), fish culture (1), water management (1), soil improvement (1), home gardening (1), impassive compost (1), weeding (1), SRI (1), the important of bitter (1), safety rice store (1), crab and their control (1), snail and their control (1), rat and their control (1), how to understand the destroying factor in compost (1) and how to understand the pesticide (1).	

1.2 OBJECTIVE 2: PLANNING, MONITORING AND EVALUATION (PME): The implementation of Padek's program results in empowering communities to speak for themselves and to be able to work together and with the RGC to achieve sustainable and equitable

Activities planned as indicated in 2008 plan	Immediate Results		Change in the relation to the original plan
	Planned Indicators	Achievement	
OUTPUT 552100: PROGRAM MONITORED AND EVALUATED SYSTEMATICALLY			
Activity 552101: Conduct monthly PSU meeting for coordination	-12-1/2 day meeting organized for PSO and Assistant PSO	Staff at PSU attended in meeting	
Activity 552102: Monitoring the impact of program and the plan implementation of Community Based Organization.	-20-3 days visit in 5 ASUs for monitoring and evaluation. -12-1 day visit to CBO 1 for monitoring and evaluation	-1-1day workshop on Indicator to 19 staff (w=5) at Padek centre. -8-3 days 3 staff visit for monitoring and evaluation -1-3 days 1 staff checked filling cabinet and assist to fulfil the list of VDC, CDC and Experts at ASUs PV	
Activity 552103: Consolidate annual report of ASUs and PSU	- Padek annual report consolidated	-Padek annual report was consolidate and copied with 35 copies.	
Activity 552104: Monitoring and auditing to the community shop	-16-5 days conducted in 4 ASUs for monitoring the shop of the community.	-5-5 days conducted monitoring and evaluation in 3 ASUs (PV, KSP & SRP)	
Activity 552109: Conducted Orientation workshop for new staff on Padek PICDM	-1-3 days workshop organized for 15 Padek staff (w=7) in Phnom Penh	1-1 day Padek organized workshop on PICDM in Kratie to 52 participants (w=15).	
Activity 552111: Consolidate workshop on strategic plan	-1-5 days workshop organized for 50 participants (w=25) consist of Padek staff, community and GO officials in Sihanouk Ville or Siem Reap	-1-5 days PSU organized workshop on Strategic Plan 2009-2012 for 57 participants (w=19) in Sihanouk province -1-3days: PSU organized workshop on HIV/AIDS mainstreaming for 20 staff (w=5) in Sihanouk province.	
Activity 552112: Organized workshop on farmer innovation	1-1 day workshop organized for 20 farmers (w=10) and 4 staff from 4 ASUs	1-3 days: 6 (w=3) participate in NEDC workshop organized by CEDAC.	
Activity 552113: Develop an information system	- An information system update - A data based produces - Formats to collect information from ASUs developed - All information computerized	Not done	
Activity 552114: Develop a filling system at central and ASU level and assist ASUs to file documents	- Series of file document identified - Information available in the filling cabinets at central office and ASUs	- Have classified the document/ information from ASUs in the cabinet	
Activity 552115: Collect and update information	- Formats to collect information provided to ASUs - Information updates	Not done	
OUTPUT 552200: DEVELOPMENT ISSUES CONCERNED ARE HIGHLIGHTED AND MOTIVATED			
Activity 552202: Participate in National/International Days	-10-1 day participated in international Women Day, Children's Day, Environment Day, Word Food Day, and Tree planting Day in 5 ASUs and in Padek central.	-6-1 day participated in International Women Day.	
OUTPUT 552300: NETWORK AND ALLIANCES BUILT FOR ADVOCACY			
Activity 552301: Participate in meeting and workshop with different organisation and government.	50 times of regular/ irregular meetings and workshops relevant to Padek's work with NGOs and other institutions participated.	51 times participated in regular/ irregular meetings and workshops with NGOs and other institutions such as: -1-1 day attend meeting at MAFF on SRI.	

		<ul style="list-style-type: none"> -1-1 day attend workshop on adult education. -3-1 day attend workshop on Prolinnova. -1-7 days 5 staff participated in ECOSORN training as resource person -2-13 days 1 staff provided on job training to farmers of ECOSORN in BTB and SR. -4-1 day 1 staff attended in the meeting with ECOSORN -6-5days 1 staff provided technical support to ECOSORN on Hatcheries/Nurseries construction in BTB and SR. -8-1/2 days 2 staff participated in IDE meeting -1-3 days 2 staff participate in FBA selection in Prey Veng and Svay Rieng province organized by IDE -1-5 days 2 staff participated PRISM workshop organized by IDE 1-2 days 2 staff participated in Value Chain workshop organized by DAI. -1-14 days: 1 staff work as Local Facilitator on HIV/AIDS mainstreaming cooperated with KHANA. -1-1/2 days 1 staff participated in meeting at Council of Minister on Food Security -1-1/2 day 1 staff participated in meeting with KWWA on overlapping operational area in Kratie province. -1-1/2day joint in the meeting with CRDT on overlapping operational area in Kratie province -4-1 day one staff attended in quarterly meeting at GAD/net. -1-2 days 1 staff attended in workshop on Civil Code at GAD. -1-1 day 1 staff attended in workshop on Gender and Land Registration. -3-1/2 day 1 staff attended in meeting on Formulate NGO-Law working group at CCC. -3-1/2 day participated in monthly meeting at NGO-Forum -2-1 day participated in workshop on Evaluation of the Outcome of Promotion of Women in Decision-making at SILAKA. -1-1day attended in workshop on Persistent Organic Pollution at Ministry of Women Affair. -1-1/2 day attended in quarterly meeting on Civil Society Organization-Government at Ministry of Interior -1-1/2 day attended in meeting with DPA to discuss about partnership process. -1-2 day 1 staff participated in meeting organized by 	
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		CBNRM and CDRI.	
Activity 552302: Cooperate with different organisation and government to conduct emergency work	4 times of different Meeting/ workshop /exposure trip related to emergency help were participated for attract fund.	-1 staff prepare document for registering Padek into local NGO.	
Activity 552303: Facilitate community member to be able to attend training/ workshop/ exposure trip conduct by different organizations	10 times facilitated for 15 community members (W=7).	2-1 day facilitated 6 farmers to join in the Planning Workshop in BTB and BMC with ECOSORN	
Activity 552304: Produced GENDER MAGAZINE to welcome national women Day	5,000 copied of gender magazine produced	-5,000 copied of gender magazine produced	
Activity 552305: Cooperate with other NGOs to produce year planner	-500 year planners, and -5,000 pocket planners produced -100 new year cards	-5,000 pocket planners produced	
Activity 552306: Subscribe newsletters from other institutions	-4,416 copies of magazine for the family development in Cambodia -51 Cambodian Development Magazine	-3,000 copied of magazine for the family development in Cambodia -50 Cambodian Development Magazine	
Activity 552307: Facilitate for VLA to recognize by government.	19 times facilitated for 194 VLA (W=97) in 18 commune of 4 ASUs.	5-1 day facilitated to recognized by Government for 67 VLAs (w=14) in 9 commune of 2 ASUs (PV & KS)	

Table 2: Resource use to accomplish this objective

Activities planned as indicated in 2008 plan	Human Resource				Budget		Others
	PSU staff	Other Unit	IO/NGO	Partner	Planned	Actual spent	
OUTPUT 552100: PROGRAM MONITORED AND EVALUATED SYSTEMATICALLY							
Activity 552101: Conduct monthly PSU meeting for coordination	42 pd						
Activity 552102: Monitoring the impact of program and the plan implementation of Community Based Organization.	45 pd						
Activity 552103: Consolidate annual report of ASUs and PSU	12 pd						
Activity 552104: Monitoring and auditing to the community shop	21 pd						
Activity 552109: Conducted Orientation workshop for new staff on Padek PICDM							
Activity 552111: Consolidate workshop on strategic plan	175 pd						
Activity 552112: Organized workshop on farmer innovation	6 pd						
Activity 552113: Develop an information system							
Activity 552114: Develop a filing system at central and ASU level and assist ASUs to file documents	18 pd						
Activity 552115: Collect and update information							
OUTPUT 552200: DEVELOPMENT ISSUES CONCERNED ARE HIGHLIGHTED AND MOTIVATED							
Activity 552202: Participate in National/International Days	10 pd						
OUTPUT 552300: NETWORK AND ALLIANCES BUILT FOR ADVOCACY							
Activity 552301: Participate in meeting and workshop with different organisation and government.	209 pd						
Activity 552302: Cooperate with different organisation and							

government to conduct emergency work							
Activity 552303: Facilitate community member to be able to attend training/ workshop/ exposure trip conduct by different organizations	2 pd						
Activity 552304: Produced GENDER MAGAZINE to welcome national women Day	14 pd						
Activity 552305: Cooperate with other NGOs to produce year planner							
Activity 552306: Subscribe newsletters from other institutions							
Activity 552307: Facilitate for VLA to recognize by government.	25 pd						

Table 3: Analysis of Results/Achievement as per objective and development indicators:

PSU's Objective/Output	Analysis of Results as per objective and output	Problem Encountered
Objective 2: Planning, Monitoring and Evaluation (PME): The implementation of Padek's program results in empowering communities to speak for themselves and to be able to work together and with the RGC to achieve sustainable and equitable	<ul style="list-style-type: none"> - In 2008, PSU organized the workshop on the strategic plan 2009-2012 and there are community members, commune leaders' government officers participated in this workshop. - To work with efficiency and effectiveness PSU and ASUs also conducted meeting and produced the annual implementation plan 2009 with participating from the community members' village leaders, commune leaders. - To ensure that all Padek staff work closely with community with efficiency and effectiveness and to achieve Padek's vision mission and goal, PSU is regularly monitor in order to improve the way of Padek staff working. - To ensure that the CCBOs can work smoothly, PICDM framework is improved and all Padek staff and the community leaders understood the process of PICDM-improved. At the end of 2008 there are 10 CCBOs are registered at Ministry of Interior and officially recognition by the government. There are some CCBOs are able to raise fund and can run the activities by themselves. 	
Output 552100: Program monitored and evaluated systematically	<ul style="list-style-type: none"> - The PICDM is applied and adopted in the target areas of Padek but in the period of report PICDM was changed in some points in order to strengthening the capacity of CCBOs. - PSU conducted regular meeting to monitor the progress and to improve the implementation of all ASUs. - PSU conducted the workshop on Strategic Plan 2009-2012 and annual plan 2009 in Kamponsom province. - PSU also conduct another workshop on HIV/AIDS mainstreaming to integrate in the annual implementation plan 2009 in Kamponsom province. - PSU conducted the 17 time of monitoring in all ASUs. - PSU consolidated the report 2008. 	
Output 552200: Development Issues Concerned are highlighted and motivated	<ul style="list-style-type: none"> - 5 PSOs and assistant joint in the International Women's Day in all ASUs. 	
Output 552300: Network And Alliances Built For Advocacy	<ul style="list-style-type: none"> - PSU coordinated and conducted the VLAs exam to recognize by government and there are 67 VLAs (w=14) passed this exam. - PSOs and assistants participated in the meeting/training/ workshop which organized by government, NGOs and other partners. 	

1.3 OBJECTIVE 3: RESEARCH AND POLICY: Networking to promote the adoption of appropriate development practices by GO and NGOs through publication and dissemination of information.

Activities planned as indicated in 2008 plan	Immediate Results		Change in the relation to the original plan
	Planned Indicators	Achievement	
OUTPUT 553100: PADEK WEBSITE POSTED, UPDATED AND MONITORED			
Activity 563101: Establish, maintain and update Padek's website.	12 times updating and maintain Padek's internet & website.		
OUTPUT 553200: PADEK AND OTHER INTERESTED EXPERIENCES DOCUMENTED			
Activity 553201: Workshop to prepare the research plan and proposal	2-2 days workshop organized for 15 staff (w=7) in PP.		
Activity 553202: Train the field data collectors	2-3 days training sessions on data collection organized for 15 staff (w=7) in PP.	4 times: 4 staff collect data in 3 target areas (KSP, Kampong Thom and Odar Meanchey province)	
Activity 553203: Field research activities	2-5 days field research organized for 15 staff (w=7) in all ASU.		
Activity 563204: Produce and distribute documentation of best practice	6,000 books published and disseminated to relevant institution.		
OUTPUT 553300: LOCAL AND NATIONAL CONSULTANT INITIATED			
Activity 553301: Facilitate Local and National consultant on specific pattern of development	4-1 day workshop organized for 30 stakeholders (w=15) involving with experiences of community development.		

Table 2: Resource use to accomplish this objective

Activities planned as indicated in 2008 plan	Human Resource				Budget		Others
	PSU staff	Other Unit	IO/NGO	Partner	Planned	Actual spent	
OUTPUT 553100: PADEK WEBSITE POSTED, UPDATED AND MONITORED							
Activity 563101: Establish, maintain and update Padek's website.							
OUTPUT 553200: PADEK AND OTHER INTERESTED EXPERIENCES DOCUMENTED							
Activity 553201: Workshop to prepare the research plan and proposal							
Activity 553202: Train the field data collectors	10 pd						
Activity 553203: Field research activities							
Activity 563204: Produce and distribute documentation of best practice							
OUTPUT 553300: LOCAL AND NATIONAL CONSULTANT INITIATED							
Activity 553301: Facilitate Local and National consultant on specific pattern of development							

Table 3: Analysis of Results/Achievement as per objective and development indicators:

PSU's Objective/Output	Analysis of Results as per objective and output	Problem Encountered
OBJECTIVE 3: Research and policy: Networking to promote the adoption of appropriate development practices by GO and NGOs through publication and dissemination of information.	<ul style="list-style-type: none"> - APSOs and PSO disseminated, introduce the PICDM model and sharing the experiences to the partners who attended in the meeting/workshop. - APSOs and PSO conducted two survey in two province (Kampong Thom province and Odar Meanchey) in order to collect primary data because Padek intent to expand the operational areas. 	
Output 553100: Padek Website Posted, Updated and Monitored		
Output 553200: Padek and Other Interested Experiences Documented	To disseminate the PICDM and to expand the operational areas, in 2008 PSU conducted two different surveys to collect the primary data in two provinces: Kampong Thom and Odar Meanchey.	
Output 553300: Local And National Consultant Initiated		

1.4 OBJECTIVE 4: PARTNERS IN DEVELOPMENT: The administering of Padek's Small Project Fund (SPF) contributes to strengthening the capacity of appropriate community-based organizations (CBOs) and to structural poverty alleviation.

Activities planned as indicated in 2008 plan	Immediate Results		Change in the relation to the original plan
	Planned Indicators	Achievement	
OUTPUT 771000: SMALL PROJECT FUND PROVIDED AND MONITORED			
Activity 771001: Evaluate and submit small project fund proposals from CBOs and local NGOs to management team for selection and appraisal	80 proposals submitted to management team meeting		
Activity 771002: Appraise small project fund proposals	<ul style="list-style-type: none"> -21-5 days visited to select CBOs that request small project fund. -5-1 day visits to select NGOs that request small project fund. 	<ul style="list-style-type: none"> -7-5 days 2 staff conducted field visit in Siem Reap and Prey Veng to monitor the small project fund of CCBO2. - 3-5days: participated in training/workshop on formation of CCBO1's statute for 3 CCBOs in 3 ASUs (SVR, KSP and SR) with 109 participants (w=48). - 1-2days: two staff conducted training on Small Project Fund to 10 CDFs (w=3) at Padek's central. 	

Table 2: Resource use to accomplish this objective

Activities planned as indicated in 2008 plan	Human Resource				Budget		Others
	PSU staff	Other Unit	IO/NGO	Partner	Planned	Actual spent	
OUTPUT 771000: SMALL PROJECT FUND PROVIDED AND MONITORED							
Activity 771001: Evaluate and submit small project fund proposals from CBOs and local NGOs to management team for selection and appraisal							
Activity 771002: Appraise small project fund proposals	54 pd						

Table 3: Analysis of Results/Achievement as per objective and development indicators:

PSU's Objective/Output	Analysis of Results as per objective and output	Problem Encountered
OBJECTIVE 4: Partners in development: The administering of Padek's Small Project Fund (SPF) contributes to strengthening the capacity of appropriate community-based organizations (CBOs) and to structural poverty alleviation.	<ul style="list-style-type: none"> - PSU assisted the new CCBOs to establish the status, design logo etc. - PSU facilitate and help new CCBOs to prepared the document and submit to the Ministry of Interior in order to register. - PSU conducted the field visit to monitor the CCBOs implementation - PSU also provided the training course on Small project fund to staff and CCBOs members. <p>As the result there are 10 CCBOs registered in Ministry of Interior.</p>	
Output 771000: Small project fund provided and monitored	<ul style="list-style-type: none"> - 109 CCBOs members (w=48) attended the training course on how to formulate CCBOs' status trained by PSU. - 10 staff (w=3) attended in the training course on Small Project Fund provided by PSU. - PSU also conducted the monitoring to make sure that CCBOs implemented its activities through out the planning set. 	

Non-Plan Activities and Office Activities:

- 1-Prepared Director's speech on International Women Day (2pd)
- 2-Participated in recruiting new staff (5pd)
- 3-Update CCBO's guideline to get the Small Project Fund
- 4-Assisted in Padek's program evaluation-all PSU staff (30pd)
- 5-Conducted PRA in new target areas (Kratie) (5pd)
- 6-Conduct workshop on CCBO new guideline (2pd)
- 7-Consolidate plan 2008 (14pd)
- 8-Consolidate Padek's report 2007 and PSU report 2007 (14pd)
- 9- Produce Guideline on Small infrastructure (5pd)
- 10-Produce Guideline on Pilot farmer (3pd)
- 11-Produce Guideline on how to calculate impact indicator of strategic plan 2009-2012 (3pd)
- 12-Produce strategic plan 2009-2012 for Kompong Thom and Oudor maenchey ASU (10pd)
- 13-All PSO participate in HIV/AIDS mainstreaming training for 3 days organized by KHANA.
- 14-1 staff attended in meeting with Oxfam Novib at Padek centre.

2. Area Support Unit (activities in details consolidated from the 6 ASUs).

2.1. OBJECTIVE 1: ORGANISATION BUILDING: Civil society organizations capable of managing and co-coordinating resources for the total development of their communities

Table 1: Activities planned in the year 2008 and annual accomplishment.

Activities planned as indicate in 2008 Plan	Immediate Indicators		Change in relation to the original plan
	Planned	Actual Accomplishment	
Output 511000: VDCs formed and Strengthened.			
511100: Meeting facilitation.			
Activity 511101: Facilitate the election of VDCs.	65-1 day meetings facilitated to elect and re-elect 273 VDC members (w=132) in 65 villages with the participation of 3,098 people (w=1,686).	64-1 day meetings facilitated to elect and re-elect 271 VDC members (w=128) in 64 villages with the participation of 2,787 people (w=1,580).	
Activity 511102: Facilitate village leadership first quarter meeting.	293-1 day meetings facilitated for 6,466 people (w=3,303)	234-1 day meetings facilitated for 5,745 people (w=3,372)	
Activity 511103: Facilitate village leadership mid-year assessment.	293-1 day meetings facilitated for 6,943 people (w=3,506)	271-1 day meetings facilitated for 6,580 people (w=3,652)	
Activity 511105: Facilitate village leadership annual assessment.	293-1 day meetings facilitated for 7,065 people (w=3,526)	244-1 day meetings facilitated for 5,833 people (w=3,079)	
Activity 511106: Facilitate meeting to develop criteria and assess community for phasing out.	27-1 day meetings facilitated for 840 people (w=436)	18-1 day meetings facilitated for 732 people (w=395)	
Activity 511107: Facilitate to conduct PRA in the expansion villages.	18-3.5 days meetings facilitated in 18 villages to conduct PRA for 734 people (w=386)	17-3.5 days meetings facilitated in 17 villages to conduct PRA for 1,517 people (w=1,024).	
511200: Training facilitation.			
Activity 511201: Training on CD concept and leadership	104-1 day training sessions organized for 1,496 people (w=782).	97-1 day training sessions organized for 1,009 people (w=507)	
Activity 511202 Training on project management	132-1 day training sessions organized for 1,607 people (w=838)	100-1 day training sessions organized for 1,088 people (w=531)	
Activity 511203: Training on training sessions facilitation, communication and networking	122-1 day training sessions organized for 1,723 people (w=879)	104-1 day training sessions organized for 1,230 people (w=605)	
Activity 511204: Training on report writing and proposal writing.	119-1 day training sessions organized for 1,623 people (w=832)	109-1 day training sessions organized for 1,176 people (w=585)	
Activity 511205: Training on human rights to village leaders.	113-1 day training sessions organized for 1,093 people (w=514)	85-1 day training sessions organized for 688 people (w=328)	
Activity 511207: Training on gender and conflict resolution	125-1 day training sessions organized for 1,546 people (w=757)	99-1 day training sessions organized for 1,235 people (w=565)	
Output 512000: CDC formed and strengthened.			
512100: Meeting facilitation.			
Activity 512101: Facilitate the election of CDCs.	10-1 day meeting facilitated to elect and re elect 96 CDC members (w=45) with 535 participants (w=246).	10-1 day meeting facilitated to elect and re elect 80 CDC members (w=38) with 363 participants (w=184).	

Activity 512102: Facilitate commune leadership first quarter meeting.	34-1 day meeting facilitated for 1,239 participants (w=464).	26-1 day meeting facilitated for 764 participants (w=347).	
Activity 512103: Facilitate commune leadership mid-year assessment.	34-1 day meeting facilitated for 1,338 participants (w=507).	26-1 day meeting facilitated for 1,794 participants (w=349).	
Activity 512105: Facilitate commune leadership annual assessment.	31-1 day meeting facilitated for 1,188 participants (w=445).	21-1 day meeting facilitated for 698 participants (w=289).	
Activity 512106: Facilitate commune to develop criteria and access community for phasing out	7-1 day meeting facilitated for 483 participants (w=212).	7-1 day meeting facilitated for 110 participants (w=45).	
512200: Training facilitation.			
Activity 512201: Training on CD concept and leadership.	28-1day training sessions organized for 623 participants (w=277)	20-1day training sessions organized for 422 participants (w=184)	
Activity 512202: Training on project management.	29-1day training sessions organized for 713 participants (w=319)	21-1day training sessions organized for 414 participants (w=185)	
Activity 512203: Training on meeting facilitation coordination and networking skill.	33-1day training sessions organized for 720 participants (w=331)	25-1day training sessions organized for 545 participants (w=245)	
Activity 512204: Training on report writing and proposal writing.	33-1day training sessions organized for 775 participants (w=322)	25-1day training sessions organized for 534 participants (w=222)	
Activity 512205: Training on human rights to commune leaders.	22-1day training sessions organized for 359 participants (w=168)	5-1day training sessions organized for 117 participants (w=47)	
Activity 512206: Training on gender and conflict resolution	21-1day training sessions organized for 257 participants (w=122)	5-1day training sessions organized for 46 participants (w=24)	
Output 514000: Exchange of information and development concept promoted.			
Activity 514001: Facilitate community to produce newsletter.	8 issues of Community Newsletter produced 1,800 copies printed and distributed.	2 issues of Community Newsletter produced 400 copies printed and distributed.	
Activity 514002: Facilitate the celebration of International Women Day.	6-1 day facilitated to organize International Women Day for 1,282 people (w=679).	5-1 day facilitated to organize International Women Day for 781 people (w=497).	
Activity 514003: Facilitate networking to source of funding & other NGOs.	11 times facilitated for networking between communities and others institutions for 26 participants (w=13).	2 times facilitated for networking between communities and others institutions for 4 participants (w=4).	
Activity 514004: Organize exposure trip to other community	7-3 day exposure trips organized for 209 people (w=103).	5-3 day exposure trips organized for 107 people (w=46).	
Activity 514005: Facilitate workshop on CD concept	18-1 day workshop facilitated for 650 participants (w=306)	10-1 day workshop facilitated for 427 participants (w=427)	

Table 2: Resources used to achieve this objectives

Activities planned	Human Resource				Budget			Other (Specify)
	ASUs staff	Other Unit	IOs/NGOs/GOs	Community partners	planned	Actual spent	Community contribution	
Output 511100: VDC formed and strengthened								
511100: Meeting facilitation.								
Activity 511101: Facilitate the election of VDC.	CDF = 64 pd							
Activity 511102: Facilitate village leadership first quarter meeting.	CDF = 234 pd							
Activity 5.11103: Facilitate village leadership mid-year assessment	CDF = 271 pd							
Activity 511105: Facilitate village leadership annual assessment	TL and CDF= 244 pd							
Activity 511106: Facilitate meeting to develop criteria and assess community for phasing out.	CDF = 18 pd							
Activity 511107: Conduct PRA in the expansion village.	TL and CDF = 259 pd							
511200: Training Facilitation.								
Activity 511201: Training on CD concept and leadership	CDF = 97 pd							
Activity 511202: Training on project management	CDF = 100 pd							
Activity 511203: Training on meeting facilitation of village meeting, communication and networking skills.	CDF = 104 pd							
Activity 5.11204: Training on report writing and proposal writing.	TL and CDF = 109 pd							
Activity 511205: Training on human rights to village leaders.	TL and CDF = 85 pd		LICADHO and Adhoc = 85 pd					
Activity 511207: Training on gender and conflict resolution	TL and CDF = 99 pd							
512000: CDC formed and Strengthened								
512100: Meeting Facilitation								
Activity 512101: Facilitate the election of CDC	TL and CDF = 10 pd							
Activity 512102: Facilitate commune leadership first quarter meeting.	TL and CDF = 26 pd							
Activity 512103: Facilitate commune	TL and							

leadership first quarter assessment.	CDF = 26 pd							
Activity 512104: Facilitate commune annual planning	TL and CDF = 21 pd							
Activity 512105: Facilitate commune leadership annual assessment.	TL and CDF = 7 pd							
Activity 512106: Facilitate commune to develop criteria and access community for phasing out.	TL and CDF = 7 pd							
512200: Training Facilitation								
Activity 512201: Training on CD concept and leadership	TL and CDF = 20 pd							
Activity 512202: Training on project management.	TL and CDF = 20 pd							
Activity 512203: Training on meeting facilitation, coordination and networking skills.	TL and CDF = 25 pd							
Activity 512204: Training on report and proposal writing.	TL and CDF = 22 pd							
Activity 512205: Training on Human Rights.	TL and CDF = 5 pd		LICADHO = 5 pd					
Activity 512206: Training on gender and conflict resolution	TL and CDF = 5 pd							
Output 514000: Exchange of information and development concept promoted								
Activity 514001: Facilitate community to produce newsletters.	TL and CDF = 10 pd							
Activity 514002: Facilitate the celebration of International woman Day.	TL and CDF = 65 pd							
Activity 514003: Facilitate networking to sources of funding.	CDF = 2 pd							
Activity 514004: Organize exposure trip to other community	TL and CDF = 30 pd							
Activity 514005: Facilitate workshop on CD concept	TL and CDF = 20 pd							

Table 3: Analysis of results or achievements of this objective and development indicators.

Objective, Output and impact indicators	Analysis of Results as per Development Indicators	Problems encountered and Solutions for Improvement
Objective: Organizational Building: Provide opportunity for civil society to manage and coordinate resources for the total	- Padek works to support the formation of local organizations and provide capacity building for them so that they can manage development plans of their own community. In 2008, CDC and VDC were elected and re-elected in 74 times throughout the project areas. Padek also provided opportunities for them to have regular meetings and other	

development of their communities.	<p>training, which can help them build solidarity and democratically manage development work.</p> <ul style="list-style-type: none"> - In 2008, Padek worked in 58 communes in 514 villages. There are 500 VDCs with 2,405 VDC members (w=1,209). - In 2008, 30 of 58 communes became CBOs, where 24 of the 30 communes are the communes where Padek will empower them to implement their plan by themselves, such as making the proposal, organizing the meetings and training in commune and villages and other activities as indicated in the plan. Padek still provides capacity building to the other 6 communes to ensure sustainable development when Padek phases out. 	
Output 511000: VDC formed and strengthened	<ul style="list-style-type: none"> - 271 VDC members (w=128) in 64 villages were elected and re-elected with participation of 2,787 (w=1,580). - The total number of 749 meetings were held with participation of 18,158 (w=10,103). The meetings were facilitated to discuss current issues in their villages, to share experiences of their daily work, to assess development activities and to have a better plan for future activities. - The total of 594 training sessions was provided to those VDC members and village leaders in order to build their capacity. The topics of training related to community development concept, leadership, project management, facilitation, communication, proposal and report writing, human rights, bookkeeping and networking and gender and conflict resolution. 	
Output 512000: CDC formed and strengthened	<ul style="list-style-type: none"> - 80 CDC members (w=38) in 10 communes were elected and re-elected with participation of 363 (w=184). - The total of 73 meetings of commune leaders with participation of 3,256 (w=985) were facilitated to discuss current issues in their commune, to share experiences of their daily work, to assess development activities and to have a better plan for future activities. - The total of 101 training with participation of 2,078 (w=907) was provided to CDC members and commune leaders. The topics of training were community development concept, leadership, project management, facilitation, communication, proposal and report writing, human rights, bookkeeping and networking and gender and conflict resolution. 	
Output: 514000: Exchange of information and development concept promoted	<ul style="list-style-type: none"> - 5 International Women's Day celebrations were held at all ASUs with participation of 781 people (w=197). - 5 trips were organized for 107 participants (w=46) and 10 workshops organized for 427 participants (w=427) to exchange idea and sharing experiences on community development and CD concept 	
Impact indicator		
1- Increased number of civil society organizations whose functionality is contributing to the cohesion of their communities	<p>Using a set of criteria, the functionality of the VDCs and CDCs has increased between 2007 and 2008. Only counting communes that have figures for both 2007 and 2008, the average increase is as follow:</p> <ul style="list-style-type: none"> - Svay Rieng: the functionality of VDC and CDC increased from 51.28% in 2007 to 73.89% in 2008. - Prey Veng: the functionality of VDC and CDC increased from 69.79% in 2007 to 77.83% in 2008. - Kompong Speu: the functionality of VDC and CDC increased from 53.72% in 2007 to 70.11% in 2008. - Siem Reap: the functionality of VDC and CDC increased from 50.84% in 2007 to 64.28% in 2008. - Phnom Penh: the functionality of VDC and CDC increased from 70.42% in 2007 to 81.67% in 2008. - Kratie: the functionality of VDC and CDC not yet measured. 	
2- Increased number of women in leadership positions in those civil society organizations	<p>The participation of women in these leadership bodies has also increased. Using communes that have figures for both 2007 and 2008, the number of women in leadership has increased as follows:</p> <ul style="list-style-type: none"> - Svay Rieng: number of women in leadership positions of VDC and CDC remained from 50.89% in 2007 to 48.78% in 2008. - Prey Veng: VDC and CDC increased from 51% in 2007 to 50.92% in 2008. - Kompong Speu: VDC and CDC increased from 44.06% in 2007 to 48.61% in 2008. - Siem Reap: VDC and CDC remained from 50.86% in 2007 to 47.35% in 2008. - Phnom Penh: VDC and CDC increased from 58.71% in 2007 to 60% in 2008 - Kratie: VDC and CDC not yet available in all village. 	

2.2. OBJECTIVE 2: FOOD SECURITY/ INCOME GENERATION: Civil society organizations capable of improving the food security and income of their communities.

Activities Planned as Indicated in 2008 Plan	Immediate Indicators		Change in Relation to the Original Plan
	Planned	Actual Accomplishment	
Output 520400: Vocational Skill Promoted			
Activity 520401: Training on small business.	4-2 days training sessions organized for 75 participants (w=40).	1-2 days training sessions organized for 28 participants (w=19).	
Activity 520403: Training on sewing.	2-6 months training sessions organized for 20 participants (w=20).	1-6 months training sessions organized for 14 participants (w=12).	
Activity 520406: Training on hair dressing and hair cutting.	1-4 months training organized for 11 participants (w=11).	1-4 months training organized for 10 participants (w=10).	
Activity 520407: Training on electronic repair.	1 training organized for 11 participants (w=0).	Not happen	
Activity 520408: Training on electricity repair.	1 training organized for 12 participants (w=0).	Not happen	
Activity 520409: Training on mechanic repair.	1 training organized for 11 participants (w=0).	1 training organized for 7 participants (w=0).	
Output 520500: Small Agriculture Infrastructure Promoted			
Activity 520501: Assist community to study agriculture infrastructure and/or networking for funding.	111 times facilitated community to study agricultural infrastructure.	117 times facilitated community to study agricultural infrastructure.	
Activity 520502: Assist community to build water gate.	24 water gates constructed that can irrigate 1,115 ha of land and 1,764 families benefited.	14 water gates constructed that can irrigate 313 ha of land and 875 families benefited.	
Activity 520503: Assist community to build canal.	18 canals with 19,097 m constructed, 2,307 families benefited and 2,530 ha irrigated.	6 canals with 10,146 m constructed, 1,743 families benefited and 1,089 ha irrigated.	
Activity 520504: Assist community to build culvert	246 culverts constructed that can irrigate 3,747 ha of land and 9,726 families benefited.	175 culverts constructed that can irrigate 2,407 ha of land and 3,978 families benefited.	
Activity 520506: Assist community to build dam	11 dams constructed with 2,587 m., 1,088 families benefited and 699 ha of land irrigated.	Not happen.	
Output 520600: Commune SA Committee Formed and Strengthened in Technical and Management Skills			
Activity 520601: Facilitate the formation of new CSAC and provide opportunity for them to have quarterly meeting and networking.	149-½ day meetings facilitated for 584 CSAC members (w=293).	138-½ day meetings facilitated for 544 CSAC members (w=273).	
Activity 520602: Facilitate annual farmer meeting	18 -1day meetings facilitated for 802 CSAC members & villagers (w=408).	14 -1day meetings facilitated for 675 CSAC members & villagers (w=330).	
Activity 520603: Organize exposure	18 exposure trips organized for 201 CSAC members (w=108).	19 exposure trips organized for 213 CSAC members (w=103).	

trip to all SA related activities			
Activity 520604: Training for CSAC committee to become trainers.	17-4 days training sessions organized for 177 CSAC members (w=87).	9-4 days training sessions organized for 133 CSAC members (w=65).	
Activity 520605: Training CSAC on soil improvement.	30-2 days training sessions organized for 524 CSAC members (w=259) and 185 farmers (w=95).	26-2 days training sessions organized for 436 CSAC members (w=214) and 89 farmers (w=53).	
Activity 520606: Training for CSAC on rice production.	33-1 days training sessions organized for 570 CSAC members (w=283) and 160 farmers (w=80).	28-1 days training sessions organized for 466 CSAC members (w=220) and 160 farmers (w=80).	
Activity 520607: Training for CSAC on upland and secondary crops	29-1 days training sessions organized for 496 CSAC members (w=244) and 160 farmers (w=80).	24-1 days training sessions organized for 392 CSAC members (w=188) and 58 farmers (w=35).	
Activity 520608: Training for CSAC on grafting of fruit trees.	26-1 days training sessions organized for 476 CSAC members (w=234) and 160 farmers (w=80).	24-1 days training sessions organized for 405 CSAC members (w=189) and 21 farmers (w=14).	
Activity 5.20609: Training for CSAC on MPTs, nursing and timber	27-1 days training sessions organized for 492 CSAC members (w=244) and 160 farmers (w=80).	21-1 days training sessions organized for 384 CSAC members (w=186) and 51 farmers (w=8).	
Activity 5.20610: Training for CSAC on vegetable growing	37-1 days training sessions organized for 620 CSAC members (w=308) and 220 farmers (w=120).	34-1 days training sessions organized for 580 CSAC members (w=279) and 104 farmers (w=55).	
Activity 5.20611: Training for CSAC on botanical insecticide	20-1 days training sessions organized for 388 CSAC members (w=194).	20-1 days training sessions organized for 384 CSAC members (w=183).	
Activity 5.20612: Training for CSAC on Integrated Farming System	32-1 days training sessions organized for 556 CSAC members (w=276) and 160 farmers (w=80).	26-1 days training sessions organized for 388 CSAC members (w=194).	
Activity 5.20613: Training for CSAC on water and nutrient management.	26-1 days training sessions organized for 466 CSAC members (w=229) and 160 farmers (w=80).	23-1 days training sessions organized for 402 CSAC members (w=199) and 53 farmers (w=32).	
Activity 5.20614: Training SA techniques to farmers and follow up by CSAC	137-1day training sessions organized for 4,890 farmers (w=3,564).	116-1day training sessions organized for 2,902 farmers (w=1,629).	
Output 520700: Commune Fish Extension Committee Formed and Strengthened in Technical and Management Skills			
Activity 520701: Facilitate the formation of new CFEC and provide opportunity for them to have regular meeting and networking.	141-½ day meetings facilitated for 546 CFEC members (w=274).	141-½ day meetings facilitated for 546 CFEC members (w=274).	
Activity 520702: Facilitate annual farmer meet.	19 -1day meetings facilitated for 794 CFEC members (w=403).	14 -1day meetings facilitated for 664 CFEC members (w=331).	
Activity 520703: Organize exposure trip on fish culture.	20 exposure trips organized for 249 CFEC members (w=124).	19 exposure trips organized for 214 CFEC members (w=101).	
Activity 520704: Training CFEC to become trainer.	21-4 days training sessions organized for 334 CFEC members (w=167).	13-4 days training sessions organized for 182 CFEC members (w=88).	
Activity 520705: Training CFEC on fish culture.	28-1 days training sessions organized for 335 CFEC members (w=166) and 52 farmers (w=26).	21-1 days training sessions organized for 327 CFEC members (w=159) and 38 farmers (w=21).	

Activity 5.20707: Training fishery techniques to farmers and follow up by CFEC.	126-1 day training sessions organized by CFEC members for 2,665 farmers (w=1,731).	113-1 day training sessions organized by CFEC members for 2,895 farmers (w=1,515).	
Output 520800: Commune Livestock Agent committee formed and strengthened in technical and management skills			
Activity 520801: Facilitate the formation of new CLAC and provide opportunity for them to have regular meeting and networking.	145-½ day meetings facilitated for 584 CLAC members (w=293).	140-½ day meetings facilitated for 555 CLAC members (w=268).	
Activity 520802: Facilitate mobilization for animal vaccination.	165 times facilitated by CLAC members to vaccinate 69,391 heads of animals.	79 times facilitated by CLAC members to vaccinate 28,062 heads of animals and 7,119 poultries..	
Activity 520803: Organize exposure trip on livestock	20-3 days exposure trip organized for 255 CLAC members (w=111).	19-3 days exposure trip organized for 198 CLAC members (w=91).	
Activity 520804: Training CLAC to become trainer	20-4 day training sessions on TOT organized for 310 CLAC members (w=155).	10-4 day training sessions on TOT organized for 148 CLAC members (w=71).	
Activity 520805: Training CLAC on animal raising (pig, chicken, duck and cattle) & urea treats with rice straw.	32-1 day training sessions organized for 542 CLAC members (w=271).	20-1 day training sessions organized for 328 CLAC members (w=157) and 50 farmers (w=28).	
Activity 520806: Training CLAC on veterinarian technique	23 training sessions organized for 354 CLAC members (w=177).	25 training sessions organized for 276 CLAC members (w=138).	
Activity 520807: Training livestock techniques to farmers and follow up by CLAC	131-1day training sessions organized by CLAC members for 4,820 villagers (w=2,815).	118-1day training sessions organized by CLAC members for 3,004 villagers (w=1,623).	
Output 520900: Community Forestry Promoted			
Activity 520901: Facilitate in organizing World Environment Day.	4-1 day celebrations organized for 804 participants (w=399) and planted 6,900 tree seedlings.	3-1 day celebrations organized for 399 participants (w=182) and planted 4,674 tree seedlings.	
Activity 520902: Facilitate in organizing tree planting day.	2-1 day celebrations organized for 575 participants (w=282) and planted 1,430 tree seedlings.	1-1 day celebrations organized for 265 participants (w=120) and planted 160 tree seedlings.	
Activity 520903: Facilitate to establish/strengthening Community forestry Committee CFC in project area.	50-1 day meeting facilitated meeting with 195 CFC members (w=92).	38-1 day meeting facilitated meeting with 191 CFC members (w=63).	
Activity 520904: Facilitate to establish community tree nurseries.	10 tree nurseries established and produced 6,600 tree seedlings.	8 tree nurseries established and produced 3,818 tree seedlings.	
Activity 520905: Organize field visit for community members to learn about community forestry.	1-1 days field trip organized for 26 participants (w=9).	1-1 days field trip organized for 26 participants (w=9).	
Activity 520906: Training on tree nursery	86-1 day training sessions organized for 2,170 CFC members and farmers (w=1,079).	43-1 day training sessions organized for 657 CFC members and farmers (w=527).	

Activity 520907: Training on lesson from nature.	80-1 day training sessions organized for 2,000 CFC members and farmers (w=1,001).	47-1 day training sessions organized for 766 CFC members and farmers (w=666).	
Output 521100: Community Shop Promoted			
Activity 521102: Facilitate regular meeting and networking for CS shareholders	CBO 48-1day meetings facilitated for 110 community shops (w=50).	CBO 11-1day meetings facilitated for 105 community shops (w=49).	
Activity 5.21104: Training on marketing and management for CS.	16-2 days training organized for 102 CS Shareholders (w=33).	3-2 days training organized for 43 CS Shareholders (w=11).	
Activity 5.21105: CTC follow-up by CDF.	140 times meetings facilitated with 12 community shops.	116 times meetings facilitated with 8 community shops.	

Table 2: Resource Used to Achieve the Objectives

Activities: planned as indicated in 2008 plan	Human resources				Budget (Acct.#)			Others (specify)
	ASU staff	Other units (specify)	IO/NGO/GO	Community Partners	Planned	Actual spent	Community contribution	
Output 520400: Vocational Skill Promoted								
Activity 520401: Training on small business.	CDF= 2 pd							
Activity 520403: Training on sewing.	CDF= 7 pd							
Activity 520406: Training on hair dressing and hair cutting.	CDF = 5 pd							
Activity 520407: Training on electronic repair	0							
Activity 520408: Training on electricity repair	0							
Activity 520409: Training on mechanic repair.	CDF = 3.5 pd							
Output 520500: Small Agriculture Infrastructure Promoted								
Activity 520501: Assist Community to study agriculture infrastructure and/or networking for funding.	TL, CDF = 117 pd			VDC = 351 pd				
Activity 520502: Assist community to build water gate.	TL, CDF = 42 pd			VDC = 126 pd				
Activity 520503: Assist community to build canal.	TL, CDF =60 pd			VDC = 180 pd				
Activity 520504: Assist community to build culvert.	TL, CDF = 525 pd			VDC = 1,575 pd				
Activity 520506: Assist community to	0							

build dam.								
Output 520600: Commune SA Committee Formed & Strengthened in Technical & Management Skill								
Activity 520601: Facilitate the formation of new CSAC and provide opportunity for them to have quarterly meeting and networking.	CDF = 69 pd							
Activity 520602: Facilitate annual farmer meeting.	TL, CDF = 28 pd							
Activity 520603: Organize exposure trip to all SA related activities.	TL, CDF = 114 pd							
Activity 520604: Training for CSAC committee to become trainers.	CDF = 72 pd							
Activity 520605: Training CSAC on soil improvement.	CDF = 52 pd							
Activity 520606: Training for CSAC on rice production.	CDF = 28 pd							
Activity 520607: Training for CSAC on upland and secondary crops.	CDF = 24 pd							
Activity 520608: Training for CSAC on fruit trees.	CDF = 24 pd							
Activity 520609: Training for CSAC on MPTs, nurseries, timber.	CDF = 21 pd							
Activity 520610: Training for CSAC on vegetable growing.	CDF = 34 pd							
Activity 520611: Training for CSAC on botanical insecticide.	CDF = 20 pd							
Activity 520612: Training for CSAC on Integrated Farming System.	CDF = 26 pd							
Activity 520613: Training for CSAC on water and nutrient management.	CDF = 23 pd							
Activity 520614: Training SA techniques to farmers and follow up by CSAC.	CDF = 116 pd				CSAC = 232 pd			
Output 520700: Commune FE Committee Formed & Strengthened in Technical & Management Skill								
Activity 520701: Facilitate the formation of new CFEC and provide opportunity for them to have regular meeting and networking.	CDF = 70.5 pd							
Activity 520702: Facilitate annual farmer meet.	TL and CDF = 28 pd							
Activity 520703: Organize exposure trip on fish culture.	CDF = 114 pd							

Activity 520704: Training CFEC to become trainer.	CDF = 52 pd							
Activity 520705: Training CFEC on fish culture.	CDF = 21 pd	PSO = 21						
Activity 520707: Training fishery techniques to farmers and follow up by CFEC.	CDF = 113 pd			CFEC = 226 pd				
Output 520800: Commune LA Committees Formed & Strengthened in Technical & Management Skill								
Activity 520801: Facilitate the formation of new CLAC and provide opportunity for them to have regular meeting and networking.	CDF = 72.5 pd							
Activity 520802: Mobilize for animal vaccination.	CDF = 79 pd			CLAC = 942 pd				
Activity 520803: Organize exposure trip on livestock.	CDF = 114 pd							
Activity 520804: Training CLAC to become trainer.	CDF = 80 pd							
Activity 5.20805: Training CLAC on animal raising (pig, chicken, duck and cattle) & urea treats with rice straw.	CDF = 20 pd							
Activity 520806: Training CLAC on veterinarian technique.	CDF = 125 pd	PSO = 19 pd						
Activity 520807: Training livestock techniques to farmers and follow up by CLAC.	CDF = 118 pd			CLAC = 236 pd				
Output 520900: Community Forestry Promoted								
Activity 520901: Facilitate in organizing World Environment Day.	TL and CDF = 30 pd							
Activity 520902: Facilitate in organizing tree planting day.	TL and CDF = 10 pd							
Activity 520903: Facilitate to establish/strengthening Community forestry Committee CFC in project area.	CDF = 38 pd							
Activity 520904: Facilitate to establish community tree nurseries.	CDF = 8 pd							
Activity 520905: Organize field visit for community	CDF = 1 pd							
Activity 520906: Training on tree nursery	CDF = 43 pd							
Activity 520907: Training on lesson	CDF = 47 pd							

from nature.								
Output 521100: Community Shop Promoted								
Activity 521102: Facilitate regular meeting and networking for CS shareholders	CDF = 11 pd							
Activity 5.21104: Training on marketing and management for CS.	CDF = 6 pd							
Activity 5.21105: CTC follow-up by CDF.	CDF = 58 pd							

TABLE 3: Analysis of Result or Achievements as per Objective and Development Indicators

Objective and output	Analysis of output as per objective-output	Problems encountered and solution for improvement
Objective2: Food security and income generation: Civil society organizations capable of improving the food security and income of their communities.		
Output 4: Vocational skill promoted	-17 vocational skill trainings sessions with various kinds of skills such as small business management, sewing, hair dressing and hair cutting, mechanic repair and electricity repair provided to 59 community members (w=41).	
Output 5: Small infrastructure for agricultural production promoted	-117 various kinds of infrastructures were studied and designed. -14 water gates, 6 canals and 175 culverts constructed. As the result from these infrastructures the total 3,407 ha of land irrigated and 6,596 families benefited.	
Output 6: Commune SA committee formed and strengthened in technical and management skills	-138 quarterly meeting facilitated for 544 CSAC members (w=273). -14 annual farmer meetings facilitated for 675 CSAC and farmers (w=330) to discuss the successful practices, express problems encounter, share ideas and make plans for improving their skill in the next season. -4,373 CSAC members and farmers (w=2,129) attended 226 training on TOT, soil improvement, rice production, secondary crop, fruit tree, MPTs, vegetable growing, botanical insecticide, integrated farming and water management. 213 CSAC members (w=103) attended 19 exposure trips to visit other SA project. 2,902 farmers (w=1,629) received training on sustainable agriculture from CSAC members.	
Output 7: Commune fish extension committee formed and strengthened in technical and management skills	-141 quarterly meeting facilitated for 546 CFEC members (w=274). -14 annual farmer meetings facilitated for 664 CFEC and farmers (w=331) to discuss what are the successful practices that they benefit from training, express problems encounter related to their work, share idea and make plan for improving their skill in the next season. -182 CFEC members (w=88) attended 13 training sessions on TOT. 385 CFEC members and villagers (w=180) attended 21 training sessions on fish culture. 214 CFEC members (w=101) attended 19 exposures trip to different areas to learn new things, which related to fish culture practices to visit other fish raisings project. 2,895 farmers (w=1,515) received 113 training on fish raisings from CFEC members.	
Output 8: Commune LA committee formed and strengthened in technical and management skills	-140 quarterly meeting facilitated for 555 CLAC members (w=268). -328 CLAC members (w=157) and 50 farmers (w=28) attended 20 training sessions on pig, chicken and duck raisings and veterinary technique. 198 CLAC members (w=71) went on 19 exposure trips on animal raisings project. 10 training sessions on ToT facilitated for 148 CLAC members (w=71). -3,004 farmers (w=1,623) received 118 training on animal raisings from CLAC members.	

Output 9: Commune forestry promoted	-6 times organized for World Environment Day and tree planting day with 664 participants (w=302) and planted 4,834 tree seedlings. -38 meetings facilitated for 191 Community Forestry Committees members (w=63). -8 tree nurseries supported with 3,818 seedlings produced. -1,423 CFC members (w=1,193) attended 90 training sessions on lesson from nature and tree nursery.	
Output 10: Community shop promoted	-11 meetings facilitated for 105 Committees shop members (w=49). -43 Committees shop members (w=11) attended 3 training sessions on marketing and management for community shop.	

Food security and income generation Impact indicators	Analysis of result as per the development indicators	Comments
1- Increased number of families able to meet their own basic needs.	The situation of family able to meet their own basic need during 2008 for communes that had figure for both 2007 and 2008 show as following: - SVR: the average percentage of families able to meet their own basic need increased from 45.44% in 2007 to 52.89% in 2008. - PV: the average percentage of families able to meet their own basic need increased from 59% in 2007 to 71.33% in 2008. - KS: the average percentage of families able to meet their own basic need increased from 54% in 2007 to 61.33% in 2008. - SRP: the average percentage of families able to meet their own basic need increased from 40.75% in 2007 to 41.83% in 2008. - PP: the average percentage of families able to meet their own basic need increased from 81.70% in 2007 to 84.67% in 2008. -Kratie: the average percentage of families able to meet their own basic need is 42.67% in 2008 (No data base in 2007)	
2- Reduced number of malnourished children under five	The situation of malnourished children under five years old for commune that have figures for both 2007 and 2008 are as follow: - SVR: the average percentage of malnourished children under five years old reduced from 12.67% in 2007 to 10.67% in 2008. - PV: the average percentage of malnourished among children under five years old reduced from 12.40% in 2007 to 18.17% in 2008. - KS: the average percentage of malnourished among children under five years old reduced from 31.44% in 2007 to 20.56% in 2008. - SRP: the average percentage of malnourished among children under five years old reduced from 28.38% in 2007 to 31% In 2008. - PP: the average percentage of malnourished children under five years old reduced from 0.83% in 2007 to 0.65% in 2008. -Kratie: the average percentage of malnourished children under five years old is 41.33% in 2008.(No data base in 2007)	
3- Reduced families short of food	The situation of family short of food for communes that have figures for both 2007 and 2008 are as follow: - SVR: the average percentage of families experiencing short of food reduced from 34.44% in 2007 and 22.89% in 2008. - PV: the average percentage of families experiencing short of food reduced from 37.42% in 2007 to 26.58% in	

	2008. - KS: the average percentage of families experiencing short of food reduced from 28.67% in 2007 to 24.56% in 2008. - SRP: the average percentage of families experiencing short of food reduced from 33.92% in 2007 to 31.12% in 2008. - PP: the average the percentage of family shortage of food is reduced from 3.83% in 2007 to 3.58% in 2008. -Kratie: the average the percentage of family shortage of food is 58.17% in 2008 (No data base in 2007).	
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2.3 OBJECTIVE 3: EDUCATION AND CULTURE: Civil society organization able to network with Government and other organizations in order to educate their communities about the values of education for all, and to nurture non-oppressive culture

TABLE: Activities planned and actual accomplishment.

Activities planned as indicated 2008	Immediate Indicators		Change in relation to the original plan
	Planned	Actual Accomplishment	
Output 531000: Adult Literacy Promoted			
Activity 531001: Conduct survey to collect information and data on literacy.	80 villages conducted survey to collect data on illiteracy.	68 villages conducted survey to collect data on illiteracy.	
Activity 531002: Support literacy classes and coordinate with competent agency to organize for formal examination and recognition.	83-6 months literacy classes organized for 2,075 illiterate people (w=1,088).	53-6 months literacy classes organized for 1,336 illiterate people (w=1,039).	
Activity 531003: Coordinate with other relevant agencies for resources.	56 times facilitated community to coordinate with relevant institutions to obtain resources.	31 times facilitated community to coordinate with relevant institutions to obtain resources.	
Activity 531005: Establish mobile libraries and upkeep.	26 existing mobile libraries are upkeep with reading materials. 175 new mobile libraries are established.	15 existing mobile libraries are upkeep with reading materials. 149 new mobile libraries are established.	
Activity 531006: Coordinate with other relevant agencies to facilitate the training of literacy teacher/ refresher courses.	8 training course organized for 181 literate teachers (w=90).	11 training course organized for 250 literate teachers (w=112).	
Output 532000: Commune Literacy Teacher Formed and Strengthened			
Activity 532001: Facilitate the formation of CLTC and provide opportunity for them to have quarterly meeting & networking	124-½ day meetings facilitated for 526 CLTC members (w=180).	71-½ day meetings facilitated for 352 CLTC members (w=161).	
Activity 532002: Training on management and administration for CLTC.	18-1 day training session organized for 209 CLTC members (w=89).	16-1 day training session organized for 199 CLTC members (w=77).	
Activity 532003: Facilitation the construction of community learning centre.	8 community resource centres constructed.	5 community resource centre constructed.	
Output 533000: Participation of Children Especially Girl in Primary Education Promoted			
Activity 533001: Facilitate the formation of PTA/SDA and provide opportunity for them to have quarterly meeting & networking.	212-½ day meetings facilitated for 460 PTA members (w=184).	132-½ day meetings facilitated for 343 PTA members (w=126).	

Activity 533002: Support school library.	19 schools were provided the reading books.	16 schools were provided 844 reading books.	
Activity 533007: Facilitate the celebration of the International Children Day	15 times facilitated to support the celebration of International Children's Day with 400 participation (w=210).	12 times facilitated to support the celebration of International Children's Day with 1,298 participation (w=644).	
Activity 5330010: Assist community in primary school construction	3 schools with 15 rooms facilitated to construct.	3 schools with 15 rooms facilitated to construct.	
Output 534000: Non- Oppressive Indigenous Culture Promoted			
Activity 534001: Support traditional art groups	Facilitated to form and support 20 traditional art groups.	Not happen.	
Activity 534002: Training on gender by the gender team.	191-1 day training session organized for 5,201 villagers (w=2,928).	151-1 day training session organized for 4,036 villagers (w=2,190).	
Activity 534003: Training on conflict resolution by the conflict resolution team.	176-1 day training session organized for 4,561 villagers (w=2,598).	138-1 day training session organized for 3,509 villagers (w=1,993).	
Activity 534004: Networking with others NGOs to raise community awareness on civic rights, children rights, labor law, mine.	36-1 day training session organized for 837 villagers (w=419).	Not happen	
Activity 534007: Facilitate the formation of Commune Gender Committee and provide opportunity for them to have quarterly meeting.	127-1/2 day meeting facilitated for 219 CGC members (w=96).	72-1/2 day meeting facilitated for 147 CGC members (w=70).	
Activity 534008: Facilitate the formation of Commune Conflict Resolution Committee and provide opportunity for them to have quarterly meeting.	127-1/2 day meeting facilitated for 127 CRC members (w=219).	45-1/2 day meeting facilitated for 131 CRC members (w=66).	
Activity 534009: Organize training/refresher course on gender and conflict resolution.	11-2 days training session organized for 132 CGC members (w=66).	8-2 days training session organized for 128 CGC members (w=62).	
Activity 5340010: Organize training on gender to CGTT.	36-3 days training session organized for 281 CGTT members (w=135).	10-3 days training session organized for 72 CGTT members (w=37).	
Activity 5340011: Organize training on conflict resolution to CRCC.	36-3 days training session organized for 281 CRCC members (w=135).	13-3 days training session organized for 88 CRCC members (w=44).	
Activity 5340012: Organize training on TOT to CGTT.	33-3 days training session organized for 402 CGTT and CRCC members (w=208).	10-3 days training session organized for 127 CGTT and CRCC members (w=63).	

TABLE 2: Resource used to achieve the objective.

Activities planned as indicated 2008	Human resources				Budget (Acct.#)			Others (specify)
	ASU staff	Other units (specify)	IOs/NGOs/GOs	Community Partners	Planned	Actual spent	Community contribution	
Output 531000: Adult literacy promoted.								
Activity 531001: Conduct survey to collect information and data on literacy.	CDF = 68 pd			CLTC = 136 pd				
Activity 531002: Support literacy classes and coordinate with competent agency to organize for formal examination and recognition.	CDF = 53 pd			CLTC = 2,385 pd				
Activity 531003: Coordinate with other relevant agencies for resources.	CDF = 31 pd							
Activity 531005: Establish mobile libraries and upkeep.	CDF = 55 pd			CLTC = 149 pd				
Activity 531006: Coordinate with other relevant agencies to facilitate the training of literacy teacher/refresher courses.	CDF = 11 pd		District staff = 22 pd					
Output 532000: Commune Literacy Teacher Committee Formed and Strengthened								
Activity 532001: Facilitate the formation of CLTC and provide opportunity for them to have quarterly meeting & networking	CDF = 35.5 pd							
Activity 532002: Training on management and administration for CLTC.	CDF = 16 pd		District staff = 16 pd					
Activity 532003: Facilitation the construction of community learning centre.	CDF = 25 pd			CDC = 75 pd				
Output 533000: Participation of Children Especially Girl in Primary Education Promoted								
Activity 533001: Facilitate the formation of PTA/SDA and provide opportunity for them to have regular meeting & networking.	CDF = 66 pd							

Activity 533002: Support school library.	TL and CDF = 16 pd.							
Activity 533007: Facilitate the celebration of the International Children Day	TL and CDF = 12 pd							
Activity 5330010: Assist community in primary school construction	TL and CDF = 135 pd							
Output 534000: Non-Oppressive Indigenous Culture Promoted								
Activity 534002: Training on gender by the gender team.	CDF = 151 pd							
Activity 534003: Training on conflict resolution by the conflict resolution team.	CDF = 138 pd							
Activity 534007: Facilitate the formation of Commune Gender Committee and provide opportunity for them to have quarterly meeting.	CDF= 36 pd							
Activity 534008: Facilitate the formation of Commune Conflict Resolution Committee and provide opportunity for them to have quarterly meeting.	CDF = 22.5 pd							
Activity 534009: Organize training/refresher course on gender and conflict resolution.	CDF = 16 pd							
Activity 5340010: Organize training on gender to CGTT.	CDF = 30 pd							
Activity 5340011: Organize training on conflict resolution to CRCC.	CDF = 39 pd							
Activity 5340012: Organize training on TOT to CGTT.	CDF = 30 pd							

TABLE 3: ANALYSIS OF RESULT OR ACHIEVEMENTS AS PER OBJECTIVE AND DEVELOPMENT INDICATORS

Objective and output	Analysis of output as per objective-output	Problems encountered and solution for improvement
Objective 3 Education and culture: Civil society organization able to network with government and other organizations in order to educate their communities about	-The Civil Society Organizations (CSO) that Padek facilitated to form in the communities, such as Commune Literacy Teacher Committees (CLTC), Parents Teacher Associations (PTA) have contributed a lot to meeting the education objective that reflects in the education development indicators.	

the values of education for all, and to nurture non-oppressive culture.	Further more, CSOs act as networking body with community members and other development agencies to mobilize resources for education development. -The literacy situation of people has improved as they have the opportunity to access education and literacy classes. When they become literate they can get information from each other, improved their general knowledge, reduce domestic violence and achieve solidarity among people in the communities.	
Output 1: Adult literacy promoted.	-In achieving this output Padek has opened 53 literacy classes for 1,336 illiterate people (w=1,039). This activity is also supported by Government. such as monthly monitoring and conducting examinations for graduates after finishing a 6 months course. Moreover, Padek provided reading materials and upkeep to 149 new mobile libraries and 15 old mobile libraries. Also, ASU coordinated with the department of non-education, UNESCO & UNICEF to obtain books for mobile libraries. -This year Padek facilitated 11 training courses on pedagogy conducted in cooperation with provincial education sport and youth department for 250 CLTC members (w=112). -Through these activities illiterate people have opportunity to access education and information from each other and improved the general knowledge and share experiences.	
Output 2: Commune literacy teacher formed and strengthened.	-352 CLTC members (w=161) had their capacity strengthened through 71 quarterly meeting. 16 training courses on management, administration and networking facilitated for 199 CLTC members (w=77). -5 community learning centre was built for community use.	
Output 3: Participation of Children Especially Girls in Primary Education Promoted	-132 meetings were facilitated for 1,093 PTA members (w=482). Different kinds of book were provided to 16 primary schools. -12 times support to community to celebrate the International Children Day with participation of 1,298 children (girls=644). -3 schools with 15 classrooms and 12 toilettes were constructed and equip with materials for study.	
Output 4: Non-oppressive Indigenous culture promoted.	-151 training sessions on gender were facilitated for 4,036 villagers (w=2,190) by gender training team. -138 training sessions on conflict resolution were facilitated for 3,509 villagers (w=1,993) by conflict resolution commune committee members. -72 meeting were facilitated for 147 CGTT members (w=70) and 45 meetings facilitated for 131 CRCC member (w=63). -18 training sessions on gender were held for 200 CGTT (w=99). -13 training sessions on conflict resolution were held for 88 CRCC (w=44). -10 training sessions on ToT were held for 127 CGTT and CRCC members (w=62).	
Education and culture Impact indicators	Analysis of result as per the impact indicators	Comments
1- Increased participation of children in schooling	The situation of impact indicator of each ASUs, only for communes that have figures for 2007 and 2008, are as follow: - SVR: the percentage of participation of children in schooling increased from 90.67% in 2007 to 94.44% in 2008. - PV: the percentage of participation of children in schooling increased from 87.50% in 2007 to 90.33% in 2008. - KS: the percentage of participation of children in schooling increased from 87.56% in 2007 to 95.11% in 2008. - SRP: the percentage of participation of children in schooling increased from 80.52% in 2007 to 79.74% in 2008. - PP: the percentage of participation of children in schooling increased from 98.83% in 2007 to 98.33% in 2008. -Kratie: the percentage of participation of children in schooling is 83% in 2008 (No data base in 2007)	
2- Increased participation of girl in primary education.	-SVR: the percentage of participation of girl in school increased from 89.44% in 2007 to 91.44% in 2008. -PV: the percentage of participation of girl in school increased from 86.42% in 2007 to 89.17% in 2008. -KS: the percentage of participation of girl in school increased from 87.22% in 2007 to 93.78% in 2008. -SRP: the percentage of participation of girl in school increased from 76.51% in 2007 to 80.16% in 2008.	

	<ul style="list-style-type: none"> -PP: the percentage of participation of girl in school increased from 96.67% in 2007 to 93.83% in 2008. -Kratie: the percentage of participation of girl in school is 81% in 2008. 	
3- Increased literacy rate.	<ul style="list-style-type: none"> -SVR: the percentage of literacy increased from 83.22% in 2007 to 86.11% in 2008. -PV: the percentage of literacy increased from 85.58% in 2007 to 90.67% in 2008. -KS: the percentage of literacy decreased from 64.67% in 2007 to 72.11% in 2008. -SRP: the percentage of literacy increased 60.63% in 2007 to 62.77% in 2008. -PP: the percentage of literacy increased from 96.83% in 2007 to 96.33% in 2008. -Kratie: No datad 	
4- Increased women's literacy rate.	<ul style="list-style-type: none"> - SVR: the percentage of women literacy increased from 79.44% in 2007 to 81.78% in 2008. - PV: the percentage of women literacy increased from 84.33% in 2007 to 89.75% in 2008. - KS: the percentage of women literacy increased from 60.78% in 2007 to 67% in 2008. - SRP: the percentage of women literacy increased from 57.26% in 2007 to 61.47% in 2008. - PP: the percentage of women literacy increased from 96.67% in 2007 to 97.83% in 2008. -Kratie: No datad 	
5- Reduced number of incidents of domestic violence.	<ul style="list-style-type: none"> - SVR: the percentage of domestic violence reduced from 0.81% in 2007 to 1.21% in 2008. - PV: the percentage of domestic violence reduced from 0.66% in 2007 to 0.85% in 2008. - KS: the percentage of domestic violence increased from 1.66% in 2007 to 0.97% in 2008. - SRP: the percentage of domestic violence reduced from 1.89% in 2007 to 2.03% in 2008. - PP: the percentage of domestic violence reduced from 1% in 2007 to 0.64% in 2008. -Kratie: the percentage of domestic violence is 2.81% in 2008 (No data in 2007) 	

2.4 OBJECTIVE 4: HEALTH: Civil society organizations able to network with government and other organizations in order to promote and implement health and sanitation awareness and practices for all.

Table 1: Activities planned and annual achievements.

Activities planned as indicated 2008	Immediate Indicators		Change in relation to the original plan
	Planned	Actual Accomplishment	
Output 541000: Commune midwives committee formed and strengthened.			
Activity 541001: Facilitate the formation of CTBAC and provide opportunity for them to have quarterly meeting and networking.	124-1/2 day meeting facilitated for 482 CTBAC members (w=459).	78-1/2 day meeting facilitated for 470 CTBAC members (w=467).	
Activity 541002: Training TBA on midwifery	21-5 training sessions organized for 322 CTBAC members (w=318).	14-5 training sessions organized for 229 CTBAC members (w=227).	
Activity 541003: Training TBA on pre and post natal care and family planning.	19-5 training sessions organized for 338 CTBAC members (w=338).	14-5 training sessions organized for 275 CTBAC members (w=275).	
Activity 541004: Training women on pre and post natal care and family planning.	128-1 day training sessions organized for 3,308 people (w=3,173).	74-1 day training sessions organized for 1,885 people (w=1,849).	
Output 542000: Commune health agents committee formed and strengthened.			
Activity 542001: Facilitate the formation of CHAC and provide opportunity for them to have quarterly meeting and networking.	142-1/2 day meeting facilitated for 584 CHAC members (w=286).	81-1/2 day meeting facilitated for 542 CHAC members (w=278).	
Activity 542002: Facilitate public health training for CHAC.	42-8 day training sessions organized for 486 CHAC members (w=11).	23-8 day training sessions organized for 480 CHAC members (w=222).	
Activity 542003: Training community on health by CHAC.	201-1 day training sessions organized for 5,071 people (w=3,239).	151-1 day training sessions organized for 3,996 people (w=2,273).	
Activity 542006: Assist national AIDS awareness.	3 times facilitated to organize the ceremony for 240 participants (w=150).	1 times facilitated to organize the ceremony for 95 participants (w=56).	
Output 543000: Commune traditional healer committee formed and strengthened.			
Activity 543001: Facilitate the formation of CTHC and provide opportunity for them to have quarterly meeting networking.	24-1/2 day meeting facilitated for 57 CTHC members (w=2).	24-1/2 day meeting facilitated for 55 CTHC members (w=1).	
Output 544000: Mother and children health promoted.			
Activity 544001: Mobilize for the vaccination of children (common diseases) and mothers.	206 times facilitated vaccination for 16,013 children (girl=8,601) and vaccination for 12,396 pregnant women.	105 times facilitated vaccination for 11,760 children (girl=5,980) and vaccination for 9,789 pregnant women.	
Activity 544002: Cooperate with local health authorities to monitor	211 times facilitated to monitor 6,045 children under 5 years (g=3,028).	223 times facilitated to monitor 4,849 children under 5 years (g=2,293).	

children health.			
Output 545000: Sources of clean water promoted.			
Activity 545001: Facilitate well construction and maintenance.	-426 wells facilitated to construct for 4,909 families. (includes 353 small pump wells, 38 big pump wells and 35 open wells) -3 community ponds facilitated to construct for 291 families	-353 wells facilitated to construct for 3,245 families. (includes 266 small pump wells, 39 big pump wells and 48 open wells) -2 community ponds facilitated to construct for 291 families	
Activity 545002: Raise awareness of clean water use.	192 times facilitated for awareness of clean water use for 2,387villagers (w=1,387).	188 times facilitated for awareness of clean water use for 2,445 villagers (w=1,656).	
Output 546000: Sanitation awareness promoted.			
Activity 546001: Facilitate installation sewer.	11 sewers facilitated to construct.	2 sewers facilitated to construct.	
Activity 546002: Raise awareness of latrine use and facilitate latrine construction.	85 latrines constructed.	38 latrines constructed.	

Table 2: Resources used to achieve the objective

Activities planned as indicated 2008	Human Resources				Budget			Other (Specify)
	ASUs staff	Other Unit (Specify)	IOs/NGOs/GOs	Community partners	planned	Actual spent	Community contribution	
Output 541000: Commune Midwives Committee Formed and Strengthened.								
Activity 541001: Facilitate the formation of CTBAC and provide opportunity for them to have quarterly meeting and networking.	CDF = 39 pd							
Activity 541002: Training TBA on midwifery	CDF = 70 pd		Commune health officer = 140 pd					
Activity 541003: Training TBA on pre and post natal care and family planning.	CDF = 70 pd		Commune health officer = 140 pd					
Activity 541004: Training women on pre and post natal care and family planning.	CDF = 74 pd							
Output 542000: Commune Health Agents Committee Formed and Strengthened.								
Activity 542001: Facilitate the formation of CHAC and provide opportunity for them to have quarterly meeting and networking.	CDF = 40.5 pd							
Activity 542002: Facilitate public health training for CHAC.	CDF = 184 pd		Commune health officer = 368 pd					
Activity 542003: Training community on health by CHAC.	CDF = 151 pd			CHAC = 302 pd				
Activity 542006: Assist national AIDS awareness.	CDF = 1 pd							
Output 543000: Commune Traditional Healer Committee Formed and Strengthened.								
Activity 543001: Facilitate the formation of	CDF = 12 pd							

CTHC and provide opportunity for them to have quarterly meeting networking.								
Output 544000: Mother and Children Health Promoted.								
Activity 544001: Mobilize for the vaccination of children (common diseases) and mothers.	CDF = 105 pd		Commune health officer = 210 pd	CHAC= 962 pd				
Activity 544002: Cooperate with local health authorities to monitor children health.	CDF= 223 pd		Commune health officer = 446 pd	CHAC= 962 pd				
Output 545000: Sources of Clean Water Promoted.								
Activity 545001: Facilitate well construction and maintenance.	TL and CDF = 1,059 pd			VDC = 3,177 pd				
Activity 545002: Raise awareness of clean water use.	CDF = 157 pd							
Output 546000: Sanitation awareness raised.								
Activity 546001: Facilitate installation sewer.	CDF = 4 pd			VDC = 8 pd				
Activity 546002: Raise awareness of latrine use and facilitate latrine construction.	CDF = 114 pd			VDC = 342 pd				

Table 3: Analysis of results or achievements of this objective and development indicators.

Objective, Output and impact indicators	Analysis of Results as per Development Indicators	Problems encountered and Solutions for Improvement
Objective. Health: Civil society organizations able to network with government and other organizations in order to promote and implement health and sanitation awareness and practice for all.	-In 2008, Padek has continued to establish and strengthen the capacity of health agents including midwife, village health agent and traditional healers in order to promote community health situation through raising awareness of hygiene and sanitation to members of their community and through networking with other institutions for resources. Two village agents were selected per villages and formed into committees at commune level. They are commune midwife committee, commune health agent committee and commune traditional healer committee. -At present, in total, there are 49 with 851 CTBACs members (w=807), 55 CHACs with 962 members (w=485).	
Output 1: CTBAC formed and strengthened.	-In 2008, 78 meetings were facilitated for 470 CTBAC members (w=467). -14 trainings sessions provided to 229 CTBAC members (w=227) on midwifery. -27 trainings sessions provided to 136 CTBAC members (w=136) and 445 villagers (w=407) on pre and post natal care and family planning.	
Output 2: CHAC formed and strengthened	-In 2008, 81 meetings were facilitated for 542 CHAC members (w=278). -23 trainings sessions provided to 480 CHAC members (w=222) on public health. -151 trainings sessions provided to 3,996 community members (w=2,273) by CHAC members.	
Output 3: CTHC formed and strengthened.	-In 2008, 24 meetings were facilitated for 55 CTHC members (w=1).	
Output 4: Mother and children health promoted.	-In 2008, 11,760 children (girl=5,980) and 9,789 pregnant women were vaccinated against 6 common diseases and tetanus. -4,849 children (girl=2,293) under 5 years old were monitored for their level of nutrition.	
Output 5: Sources of clean water promoted.	-In 2008, 353 wells were constructed for 3,245 families.	

	-2 community ponds were constructed for 291 families. -2,445 villagers (w=1,656) had received awareness on important of use of clean water.	
Output 6: Sanitation awareness promoted.	2 sewer and 38 latrines constructed.	
Impact indicators	Analysis of result as per the impact indicators	Comments
1. Increased number of families having access to assured sources of clean water.	The percentage of families having access to sources of clean water, for communes that have figures for both 2007 and 2008, are as follow: -Svay Rieng reduced from 73.67% in 2007 to 85.89% in 2008 -Prey Veng reduced from 93.33% in 2007 to 91.67% in 2008 -Kompong Speu increased 53% in 2007 to 69.44% in 2008 -Siem Riep increased from 67.37% in 2007 to 83.13% in 2008 -Phnom Penh increased from 93.17% in 2007 to 91.50% in 2008 -Kratie: is 47 % in 2008 (No data base in 2007)	
2. Reduced rate of mortality in children under five.	The percentage of mortality in children under five are as follow: -Svay Rieng reduced from 0.57% in 2007 to 0.76% in 2008 -Prey Veng increased from 0.41% in 2007 to 0.49% in 2008 -Kompong Speu increased from 0.32% in 2007 to 0.00% in 2008 -Siem Riep reduced from 0.36% in 2007 to 0.39% in 2008 -Phnom Penh remained the same from 0% in 2007 to 0% in 2008 -Kratie is 0.65 % in 2008 (No data in 2007)	
3. Reduced rate of maternal mortality.	The percentage of maternal mortality are as follow: -Svay Rieng reduced from 0.19% in 2007 to 0.88% in 2008 -Prey Veng reduced from 0.11% in 2007 to 0.04% in 2008 -Kompong Speu remained same from 0.3% in 2007 to 0.0% in 2008 -Siem Riep reduce from 0.13% in 2007 to 0.38% in 2008 -Phnom Penh reduced from 0.00% in 2007 to 0.00% in 2008 -Kratie is 0% in 2008	

3. Community Financial Unit.

Objective1: Capacity Building:

Table1: Activities planned in 2008 and achievement.

Activities planned as indicated in 2008 plan	Immediate results		Change in the relation to the original plan
	Planned indicators	Achievement	
Output 56 110 000: SHG formed and strengthened			
Activity 56110001: Awareness on SHGs concept to the community.	-269-1/2 day workshop organized in 269 village of 50 communes in 6 ASUs with 15,010 p (w=8,683).	-174-1/2 day organized workshop for 8,116 participants (w=5,296) in 172 villages of 36 communes at 6 ASUs.	
Activity 56110002: Facilitate forming of new SHG	-640-1/2 day meeting facilitated for 640 new SHGs with 10,880p (w=6,528) in 417 village of 51 communes in 6 ASUs.	-170-1/2 days meeting facilitated for 170 new SHG with 3,874 participants (w=2,286) in 216 villages of 39 communes at 6 ASUs but the result was only 158 SHGs formed.	
Activity 56110003: Facilitate regular meeting of SHGs (no money)	-12,267-1/3 day meeting facilitated for 1,431 SHGs with 24,327 members (w=17,028) in 57 communes of 6 ASUs.	-4,352-1/3 days meeting facilitated for 477 SHGs with 8,586 members (w=5,152) in 23 communes of 6 ASUs.	

Activity 56110004: Training on small bus/bus plan to SHG member by CFO	-437-1 day session facilitated for 13,107 SHG members (w=9,175) of 771 SHG in 55 communes of 5 ASUs.	-167-1 day training on small business and business plan for 4,537 participants (w=2,785).	
Activity 65110005: Support materials for SHG	24,000 books provided to new SHGs	-All books and material supports for SHGs disbursed to the new SHGs at 6 ASUs	
Output 56 12 000: CSFs, PSFs formed and strengthened.			
Activity 56120001: Facilitate the formation of CSF	-55-1 day meeting facilitated to form 55 CSF with 189 CECos (w=71).	-55-1 day meeting facilitated to form 49 CSF with 163 CECos (w=97).	
Activity 56120002: Facilitate the formation of PSF	-5-1 day meeting facilitated to form 5 PSF with 55 PECos (w=17)	-2-1 day meeting facilitated to form 2 PSF with 9 PECos (w=3).	
Activity 56120003: Conduct orientation on CSF and PDFS to communities	-55-1/2 day meeting facilitated for 2,313 office bearers (w=807) in 5 ASUs.	-64-1/2 day meeting facilitated for 1,716 office bearers (w=926).	
Activity 56120004: Training on credit Mgt and proposal writing for WCA	-34-2 day session facilitated for 1,088p (w=161) of 57 communes in 6 ASUs.	-1-3 day credit risk management was trained by a consultant for 34 participants (w=9) from CFU, CFF and CFO. -52-1 day provided training credit risk mgt to 1,273 SHGs members (w=607).	
Activity 56120005: Training/refresh course on PDFS, SHG process &BKK	-12-3 day session facilitated for 290p (w=96) of 55 commune in 5 ASUs.	-1-3 day refresh course on SHG process and BKK to 30 CFO and CFF (w=10).	
Activity 56120006: Training on small business and Business plan to CFO and CFF	-12-2 day session facilitated for 290p (w=96) of 55 communes in 5 ASUs.	-1-2 days training conducted for 28 CFO & CFF (w=9).	
Activity 56120007: Organize workshop for existing SHGs at CSF level.	-220-1/2 day session facilitated for 3,940p (w=496) SHG members of 55 commune in 5 ASUs	-126-1/2 day workshop organized for 2,268 SHGs members (w=758) at CSF level.	
Activity 56120008: Organize exp. trip on savings & credit of SHG/Financial inst.	-3-3 day exp. trip organized for 71p (w=22) 55 PECos and 21 CFO to Takeo and Battambang	-1-2 days exposure trip organized for 30 participant (w=8). -1-4 days CFU conducted exposure trip for 37 CSFs (w=19).	
Activity 56120009: Facilitate commune & provincial financial plan (annual/ strategic plan).	-24-1 day conduct annual planning meeting facilitate for 428p (w=105) for 6 ASUs.		
Activity 56120010: Organize committee to collect loan.	-5-1 day meeting facilitated to form commune collection loan committee (CCLC) 189 (w=71) in 55 communes and provincial collection committee (PCLC) 25 (w=5) in 5 ASUs. 40-1 day session organize committee to collect loan overdue or default in 5 ASUs.		
Output 56 130 000: Monitoring and Internal Audits.			
Activity 56 130001: Monitoring/follow-up training provided.	-48-3 day session follow up on training conducted in 6 ASUs on SHG and small business/business plan and monitoring the impact of program and MIS also.	-70-3 days followed up on training of small business/bus plan and monitoring on SHGs activities at 6 ASUs.	
Activity 56130002: Internal audit	6-5days session conducted in 6 ASUs for internal audit, project exp. WCA. MIS monitoring	-63 days audit WCA and MIS at 6 ASUs.	
Activity 56130003: Maintenance of an information system & support material	-10,000 copies of saving books will be produced. On going maintain the MIS in 6 ASUs.	-10,000 copies of saving books have been produced and provided to the saving members at 6 ASUs.	

Objective2: Working Capital Assistance (WCA)

Activities planned as indicated in 2008 plan	Immediate results		Change in the relation to the original plan
	Planned indicators	Achievement	
Output 56 210 000: Existing SHG strengthening and WCA disbursed			
Activity 56210002: Facilitate meeting of SHG to disburse WCA (no money).	-525-1/2 day session facilitated to disburse WCA to 525 SHGs in 58 communes.	-342-1/2 day facilitated meeting to disburse WCA to 171 SHGs (SR=32, PV=94,SRP=30, PP=15) in 58 communes.	

Objective3: Advocacy and Networking

Activities planned as indicated in 2008 plan	Immediate results		Change in the relation to the original plan
	Planned indicators	Achievement	
Output 56 310 000: GA organized, network & build for advocacy			
Activity 56310001: Research, publications, announce and advertise best practices.	4,000 books published and disseminated to relevant institution.		
Activity 56310002: Attend the meeting with other institutions in the country	-10 times of regular/irregular meetings and workshops relevant to community finance with network, financial institution, NGOs and government.	- 2- 10 days CFU staff attended network meeting with CCFiN. - 3-9 days CFU staff attended workshop with CEDAC, WV-C and Oxfam America. - 2-2 days CFU staff attended meeting with CRDT and 1-3 days CFU staff attended workshop with Khana.	
Activity 56310003: Facilitate annual general assembly at PSF level	SHGs, CDC, VDC and local government -5-1 day conduct celebrated GA at 5 ASUs with 3,075 (w=1,117) participants.	- 18-1 day conduct GA at commune level at 4 ASUs with 1,079 (w=466).	Changed from provincial to commune level because at the commune level is easy for participants.
Activity 56310004: Facilitate PECo meeting for elected BoD	-1-1 day meeting organize in Padek Central for 5 PECo (w=1), director, program manager, finance controller and APSO.		
Activity 56310005: Facilitate CECo & PECo to meet with other financial Int.	-10-1/2 day meeting 15 CECo (w=2) and 15 PECo (w=2) to meet ACLEDA, PRASAC, AMRET, CEB in 5 ASUs.		
Activity 56310006: Legally, Registrations	-3-1/2 meeting facilitated for 3 Padek staff to meet representative of MoI/NBC in order to study on how to register PDSF.	-1-1/2 CFU TL meeting with NBC staff to discuss about how to registration of PDSF at NBC office.	
Output 34000000: Office & General expense			
Activity 34000000: Recruitment CFO		3-7 days to recruit CFO at PP, Kratie and Kampong Spur province. There were 3 CFOs have been recruited.	

Table1: Activities planned in 2008 and achievement.

Objective1: Capacity Building:

Activities planned as indicated in 2008 plan	Immediate results		Change in the relation to the original plan
	Planned indicators	Achievement	
Output 56 110 000: SHG formed and strengthened			
Activity 56110001: Awareness on SHGs concept to the community.	CBO/NCBO members: 269-1/2 day workshop organized in 269 village of 50 communes in 6 ASUs with 15,010 p (w=8,683).	CBO/NCBO members: - Organized workshop on awareness SHG concept 174-1/2 day (SVR=56, PV=22, KPS=17, SR=37, PP=22, Kr=20) with 8,116 participants (w=5,296) in 172 villages of 36 communes at 6 ASUs.	
Activity 56110002: Facilitate forming of new SHG	CBO/NCBO members 640-1/2 day meeting facilitated to form 640 new SHGs with 10,880p (w=6,528) in 417 village of 51 communes in 6 ASUs.	CBO/NCBO members - Facilitated meeting 170-1/2 day (SVR=35, PV=15, KPS=63, SR=25, PP=8, Kr=24) to form 170 new SHG with 3,874 participants (w=2,286) in 216 villages of 39 communes at 6 ASUs but the result was only 158 SHGs formed.	
Activity 56110003: Facilitate regular meeting of SHGs (no money)	SHGs 12,267-1/3 day meeting facilitated for 1,431 SHGs with 24,327 members (w=17,028) in 57 communes of 6 ASUs.	SHGs - Facilitated meeting 4,352 times for 1/3 day (SVR=73, PV=823, KPS=1554, SR=786, PP=972, Kr=144) for 477 SHGs with 8,586 members (w=5,152) in 23 communes of 6 ASUs.	
Activity 56110004: Training on small bus/bus plan to SHG member by CFO	CFF,CFO and SHG Office Bearer 437-1 day session facilitated for 13,107 SHG members (w=9,175) of 771 SHG in 55 communes of 5 ASUs.	CFF, CFO & Office Bearer - 167-1day training on small business and business plan (SVR=26, PV=27, KPS=29, SR=55, PP=18, Kr=12) to SHG members by CFO. There were 4,537 participants (w=2,785).	
Activity 65110005: Support materials for SHG	24,000 books provided to new SHGs	SHGs All books and material supports for SHGs have been disbursed to the new SHGs at 6 ASUs	
Output 56 12 000: CSFs, PSFs formed and strengthened			
Activity 56120001: Facilitate the formation of CSF	55-1 day meeting facilitated to form 55 CSF with 189 CECos (w=71).	SHG Leader - 55-1 day meeting facilitated to form 49 CSF with 163 CECos (w=97) at 5 ASUs except Kratie province.	
Activity 56120002: Facilitate the formation of PSF	5-1 day meeting facilitated to form 5 PSF with 55 PECos (w=17)	CSF - 2-1 day meeting facilitated to form 2 PSF with 9 PECos (w=3) at Prey Veng and Kampong Speu province at 2 ASUs.	
Activity 56120003: Conduct orientation on CSF and PDFS to communities	55-1/2 day meeting facilitated for 2,313 office bearers (w=807) in 5 ASUs.	SHG Leaders - 64-1/2 day meeting facilitated for 1,716 office bearers (w=926) in 5 ASUs to orient on CSF and PDFS. Except Kratie ASU.	
Activity 56120004: Training on credit Mgt and proposal writing for WCA	34-2 day session facilitated for 1,088p (w=161) of 57 communes in 6 ASUs.	- 1-3 day credit risk management was trained by a consultant. There were 34 participants (CFU, CFF and CFO) (w=9) attended with the training. - 52-1 day provided training credit risk mgt to 1,273 SHGs	

		members (w= 607) by CFO & CFF.	
Activity 56120005: Training/refresh course on PDFS, SHG process &BKK	12-3 day session facilitated for 290p (w=96) of 55 commune in 5 ASUs.	- 1-3 day refresh course on SHG process and BKK to 30 CFO and CFF (w=10).	
Activity 56120006: Training on small business and Business plan to CFO and CFF	12-2 day session facilitated for 290p (w=96) of 55 communes in 5 ASUs.	- 1-2 days small business and business plan training conducted by CFU. There were 28 CFO & CFF (w=9) attended with training.	
Activity 56120007: Organize workshop for existing SHGs at CSF level.	220-1/2 day session facilitated for 3,940p (w=496) SHG members of 55 commune in 5 ASUs	- 126-1/2 day organized workshop (SVR=15, PV=16, KPS=17, SR=19, PP=14, Kr=0.) for 2,268 existing SHGs members (w=758) at CSF level.	
Activity 56120008: Organize exp. trip on savings & credit of SHG/Financial inst.	3-3 day exp. trip for 71p (w=22) 55 PECo and 21 CFO to Takeo and Battambang	- 1-2 days CFU, CFF and CFO conducted exposure trip to Tramkok district, Takeo province. There 30 participant (w=8). - 1-4 days CFU conducted exposure trip for 37 CSFs (w=19) to Kok Bantheay and Prey Mol communes.	- Change the location for exp. trip from BtB to Kg Chnang because Kg Chnang has a good sustainable savings model community.
Activity 56120009: Facilitate commune & provincial financial plan (annual/strategic plan).	24-1 day conduct annual planning meeting facilitate for 428p (w=105) for 6 ASUs.	-	
Activity 56120010: Organize committee to collect loan.	5-1 day meeting facilitated to form commune collection loan committee (CCLC) 189 (w=71) in 55 communes and provincial collection committee (PCLC) 25 (w=5) in 5 ASUs. 40-1 day session organize committee to collect loan overdue or default in 5 ASUs.	-	
Output 56 130 000: Monitoring and Internal Audits.			
Activity 56 130001: Monitoring/follow-up training provided.	48-3 day session follow up on training conducted in 6 ASUs on SHG and small business/business plan and monitoring the impact of program and MIS also.	- 70-3 days followed up on training of small business/bus plan and monitoring on SHGs activities at 6 ASUs. (SVR=12, PV=12, KPS=12, SR=16, PP=12, Kr=6)	
Activity 56130002: Internal audit	6-5days session conducted in 6 ASUs for internal audit, project exp. WCA. MIS monitoring	-63 days audit WCA and MIS at 6 ASUs.	
Activity 56130003: Maintenance of an information system & support material	10,000 copies of saving books will be produced. On going maintain the MIS in 6 ASUs.	- 10,000 copies of saving books have been produced and provided to the saving members at 6 ASUs.	

Objective2: Working Capital Assistance (WCA)

Activities planned as indicated in 2008 plan	Immediate results		Change in the relation to the original plan
	Planned indicators	Achievement	
Output 56 210 000: Existing SHG strengthening and WCA disbursed			
Activity 56210002: Facilitate meeting of SHG to disburse WCA (no money).	525-1/2 day session facilitated to disburse WCA to 525 SHGs in 58 communes.	342-1/2 day facilitated meeting to disburse WCA to 171 SHGs (SR=32, PV=94,SRP=30, PP=15) in 58 communes.	

Objective3: Advocacy and Networking

Activities planned as indicated in 2008 plan	Immediate results		Change in the relation to the original plan
	Planned indicators	Achievement	
Output 56 310 000: GA organized, network & build for advocacy			
Activity 56310001: Research, publications, announce and advertise best practices.	4,000 books published and disseminated to relevant institution.		
Activity 56310002: Attend the meeting with other institutions in the country	10 times of regular/irregular meetings and workshops relevant to community finance with network, financial institution, NGOs and government.	- 2- 10 days CFU staff attended network meeting with CCFiN. - 3-9 days CFU staff attended workshop with CEDAC, WV-C and Oxfam America. - 2-2 days CFU staff attended meeting with CRDT and 1-3 days CFU staff attended workshop with Khana.	
Activity 56310003: Facilitate annual general assembly at PSF level	SHGs, CDC, VDC and local government 5-1 day conduct celebrated GA at 5 ASUs with 3,075 (w=1,117) participants.	- 18-1 day conduct GA at commune level at 4 ASUs with 1,079 (w=466).	Changed from provincial to commune level because at the commune level is easy for participants.
Activity 56310004: Facilitate PECo meeting for elected BoD	1-1 day meeting organize in Padek Central for 5 PECo (w=1), director, program manager, finance controller and APSO.		
Activity 56310005: Facilitate CECo & PECo to meet with other financial Int.	10-1/2 day meeting 15 CECo (w=2) and 15 PECo (w=2) to meet ACLEDA, PRASAC, AMRET, CEB in 5 ASUs.		
Activity 56310006: Legally, Registrations	3-1/2 meeting facilitated for 3 Padek staff to meet representative of Mol/NBC in order to study on how to register PDSF.	-1-1/2 CFU TL meeting with NBC staff to discuss about how to registration of PDSF at NBC office.	
Output 34000000: Office & General expense			
Activity 34000000: Recruitment CFO		3-7 days to recruit CFO at PP, Kratie and Kampong Spur province. There were 3 CFOs have been recruited.	

Table2: Resource use to accomplish this objective.

Activities Planned as indicated in 2008 plan	Human resource				Budget		Others
	CFU staff	CSF	IO/NGO	Other Unit	Planned	Actual spent	
Objective1: Capacity Building:							
Output 1: Self Help Group (SHG) formed and Strengthened							
Activity 56110001: Awareness on SHGs concept.	87 pd				7,532	6,021.41	
Activity 56110002: Facilitate forming of new SHG	85 pd				7,680	5,403.46	
Activity 56110003: Facilitate regular meeting of SHGs (no money)	1,451 pd				0	0	
Activity 56110004: Training on small bus/bus plan to SHG member by	167 pd				7,428	9,115.81	

CFO							
Activity 65110005: Support materials for SHG	15 pd				4,800	4,780.00	
Output 2: CSFs, PSFs formed and strengthened							
Activity 56120001: Facilitate the formation of CSF	55 pd				1,375	1,245.05	
Activity 56120002: Facilitate the formation of PSF	2 pd				125	67.96	
Activity 56120003: Conduct orientation on CSF and PDFS to communities	32 pd				1,650	1,402.83	
Activity 56120004: Training on credit Mgt and proposal writing for WCA	55 pd				2,380	4,526.37	
Activity 56120005: Training/refresh course on PDFS, SHG process &BKK	3 pd				1,080	2,045.53	
Activity 56120006: Training on small business and Business plan to CFO and CFF	2 pd				960	1,353.35	
Activity 56120007: Organize workshop for existing SHGs at CSF level.	63 pd				1,320	1,084.91	
Activity 56120008: Organize exp. trip on savings & credit of SHG/Financial inst.	6 pd				2,400	3,589.16	
Activity 56120009: Facilitate commune & provincial financial plan (annual/strategic plan).					672	0	
Activity 56120010: Organize committee to collect loan.					347	0	
Output 3: Monitoring and internal audit							
Activity 56 130001: Monitoring/follow-up training provided.	210 pd				6,000	2,847.34	
Activity 56130002: Internal audit	63 pd				900	0	
Activity 56130003: Maintenance of an information system & support material	16 pd				2,000	8	
Objective2: Working Capital Assistance (WCA)							
Output 4: Existing SHG strengthening and Working Capital Assistance (WCA)							
Activity 56210002: Facilitate meeting of SHG to disburse WCA (no money).	171 pd				0	0	
Objective3: Advocacy and Networking:							
Output 5: GA organized, Net & alliance build for advocacy.							

Activity 56310001: Research, publications, announce and advertise best practices.					3,000	0	
Activity 56310002: Attend the meeting with other institutions in the country	20 pd				250	30	
Activity 56310003: Facilitate annual general assembly at PSF level	18 pd				3,250	3,128.59	
Activity 56310004: Facilitate PECo meeting for elected BoD					200	0	
Activity 56310005: Facilitate CECo & PECo to meet with other financial Int.					294	0	
Activity 56310006: Legally, Registrations	1 pd				4,000	0	

Table 3: Analysis of results or achievement of this objective and development indicators

CFU's Objective/Output	Analysis of results as per objective and output	Problems encountered
Objective1: Capacity Building		
Output 1: Self Help Group (SHG) formed and Strengthened	<ul style="list-style-type: none"> <input type="checkbox"/> CFU has recruited 3 CFOs (one at Kratie and one at Kampong Speu and one at Phnom Penh) to assist CFF in forming and strengthening the SHGs. <input type="checkbox"/> In 2008, the 158 new SHGs have been formed by CFO and CFF. The CFF/CFO organized workshop on awareness SHG concept 174 times for 1/2 day (SVR=56, PV=22, KPS=17, SR=37, PP=22, Kr=20) with 8,116 participants (w=5,296) in 172 villages of 36 communes at 6 ASUs. <input type="checkbox"/> CFO facilitated regular meeting for 477 SHGs in 23 communes of 6 ASUs. CFO also provided training to SHG members. The topic was small business and business plan. There were 4,537 participants (w=2,785). <input type="checkbox"/> CFU has provided the books and material supports to SHGs. The books have been disbursed to the new SHGs at 6 ASUs 	- The total 1,037 SHGs were formed but there were 284 old SHGs have dissolved in the last few years and the actual SHGs remaining are up to date 748 SHGs
Output 2: CSFs, PSFs formed and strengthened	<ul style="list-style-type: none"> <input type="checkbox"/> CFF/CFO have formed 49 CSFs (SVR=8, PV=12, KSP=9, SR=15, and PP=5) with 163 members (w=97) at 5 ASUs and also have formed 2 PSFs at 2 ASUs (Prey Veng & Kampong Speu) with 12 members (w=5). <input type="checkbox"/> CFF/CFO facilitated meeting for 1,716 office bearers (w=926) in 5 ASUs for 63 times to orient on CSF and PDFS. Except Kratie ASU not yet has CSF. <input type="checkbox"/> CFU has conducted refresh training course on SHG process and BKK to 30 CFO and CFF (w=10) so that CFF/CFO were able to provide the training to CSFs/PECOs. <input type="checkbox"/> CFF facilitated meeting to form 2 PSF with 9 PECo (w=3) at Prey Veng and Kampong Speu province at 2 ASUs. <input type="checkbox"/> 1-3 day credit risk management was trained by Mr. Yun Yean. There were 34 participants (CFU, CFF and CFO) (w=9) attended with the training. <input type="checkbox"/> CFF/CFO provided training credit risk mgt to 1,273 SHGs members (w= 607). <input type="checkbox"/> CFF organized workshop 126 times for 1/2 day (SVR=15, PV=16, KPS=17, SR=19, PP=14, Kr=0,) for 2,268 existing SHGs members (w=758) at CSF level. <input type="checkbox"/> CFU conducted small business and business plan training for 2 days. There were 28 CFO & CFF (w=9) attended with the training. 	- CSFs and PSFs have been formed but there was no strategy to make them sustainable.

	<input type="checkbox"/> CFU, CFF and CFO conducted exposure trip to Tramkok district, Takeo province for 2 days with 30 participant (w=8). <input type="checkbox"/> CFU conducted exposure trip for 37 CSFs (w=19) to Kok Bantheay and Prey Mol communes for 2 days.	
Output 3: Monitoring and internal audit	<input type="checkbox"/> CFU staff have provided training MIS and small business/business plan to the CFF/CFO at 6 ASUs and follow-up after training regularly for 70 times and each time for 3 days (SVR=12, PV=12, KPS=12, SR=16, PP=12, Kr=6). CFU staff also reinstall the program MIS for Kratie ASU when it was not working. <input type="checkbox"/> CFU has copied 10,000 saving books and provided to the saving members at 6 ASUs. CFU was also conducted 63 days for auditing WCA at 6 ASUs.	
Objective2: Working Capital Assistance (WCA)		
Output 4: Existing SHG strengthening and Working Capital Assistance (WCA) disbursed	<input type="checkbox"/> CFU have provided WCA to 171 SHGs with 3,078 members (w=1,847) in 4 ASUs (SVR=32 SHGs, PV=94 SHGs, SR=30 SHGs, and PP=15 SHGs). The repayment was going on.	- CFU audit found the urban TL has stolen WCA for 3,689,700 riel and a motorbike. - The old SHGs were with debt (WCA) that was very hard to get it back because there was no clear strategy.
Objective3: Advocacy and Networking:		
Output 5: GA organized, Net & alliance build for advocacy.	<input type="checkbox"/> CFF/CFO have conducted General Assembly in the 18 communes at 4 ASUs. The GA conducted for 18 times in a day with 1,079 participants (w=466). The GA was to discuss about SHG's issues, sustainability of CSF and support from local authorities. <input type="checkbox"/> CFU staff have attended 2 times network meeting that was conducted by CCFiN at Preas Vihea and Kampong Sam provinces. <input type="checkbox"/> CFU staff attended workshop with CEDAC, WV-C and Oxfam America for 9 days to discuss about the strategy of savings and savings for change. <input type="checkbox"/> CFU staff attended meeting with CRDT for 2 times in 2 days to discuss about the overlap of SHGs in Damrey Pong Commune. <input type="checkbox"/> 3 CFU staff attended workshop with Khana for 3 day to learn about HIV/AIDS. <input type="checkbox"/> CFU staff attended meeting with National Bank of Cambodia staff to discuss about registration of PDFS for a day.	- Not many people to attend the GA because in that time was the harvest time.